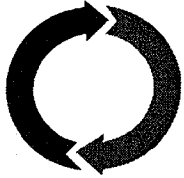


CRRA
BOARD MEETING
Nov. 19, 2009



**CONNECTICUT
RESOURCES
RECOVERY
AUTHORITY**

**100 Constitution Plaza • Hartford • Connecticut • 06103 • Telephone (860)757-7700
Fax (860)757-7745**

MEMORANDUM

TO: CRRRA Board of Directors
FROM: Moira Kenney, Secretary to the Board/Paralegal
DATE: November 10, 2009
RE: Notice of Meeting

There will be a regular meeting of the Connecticut Resources Recovery Authority Board of Directors held on Thursday, Nov. 19, 2009, at 9:30 a.m. The meeting will be held in the Board Room of 100 Constitution Plaza, Hartford, Connecticut.

Please notify this office of your attendance at (860) 757-7787 at your earliest convenience.

cc: Office of the Secretary of State

Connecticut Resources Recovery Authority
Board of Directors Meeting

Agenda

Nov. 19, 2009

9:30 AM

I. Pledge of Allegiance

II. Public Portion

A ½ hour public portion will be held and the Board will accept written testimony and allow individuals to speak for a limit of three minutes. The regular meeting will commence if there is no public input.

III. Minutes

1. Board Action will be sought for the approval of the Oct. 29, 2009, Regular Board Meeting Minutes (Attachment 1).

1.a Action Items

IV. Board Committee Reports

A. Finance Committee Reports

1. Board Action will be sought Regarding The General Fund Budget (Attachment 2).
2. Board Action will be sought Regarding The Southeast Budget (Attachment 3).
3. Board Action will be sought Regarding the MDC Reserves (Attachment 4).

B. Policies & Procurement Committee

1. Board Action will be sought for the Resolution Regarding Electronics Recycling Collection Services (Attachment 5).
2. Board Action will be sought for the Resolution Regarding the Spot Waste Delivery Letter Agreements Between BRRFOC and CRRA (Attachment 6).

C. Organizational Synergy & Human Resources Committee

1. Board Action will be sought Regarding the Renewal of Health, Dental, Vision, Life and Disability Insurance Programs (Attachment 7).

V. Chairman and President's Reports

VI. Executive Session

An Executive Session will be held to discuss pending litigation, real estate acquisition, pending RFP's, and personnel matters with appropriate staff.

TAB 1

CONNECTICUT RESOURCES RECOVERY AUTHORITY

FOUR HUNDRED AND FIFTY-NINTH

OCTOBER 29, 2009

A regular meeting of the Connecticut Resources Recovery Authority Board of Directors was held on Thursday, October 29, 2009, in the Board Room at CRRA Headquarters, 100 Constitution Plaza, Hartford, Connecticut. Those present in Hartford were:

Chairman Michael Pace

Directors: David B. Damer
Alan Desmarais
Timothy Griswold
Mark Lauretti (present until 11:18 a.m.)
Theodore Martland
Nicholas Mullane
Raymond O'Brien
Linda Savitsky
Stephen Edwards, Bridgeport Project Ad-Hoc
Warren Howe, Wallingford Project Ad-Hoc

Present from CRRA management:

Tom Kirk, President
Jim Bolduc, Chief Financial Officer
Peter Egan, Director of Environmental Affairs & Development
Tom Gaffey, Director of Recycling and Enforcement
Laurie Hunt, Director of Legal Services
Paul Nonnenmacher, Director of Public Affairs
Mike Tracey, Director of Operations
Moirra Kenney, Secretary to the Board/Paralegal

Also present were: Peter Boucher, Esq., and John Farely, Esq., of Halloran & Sage; William Champlin, Esq., of Hinckley Allen; Miguel Escalera, Esq., of Kainen & Escalera; Jim Sandler, Esq., of Sandler & Mara; John Pizzimenti of USA Hauling & Recycling; Thomas Ritter, Esq., of Brown Rudnick; Cheryl Thibeault of Covanta; and Jerry Tyminski of SCRRA.

Chairman Pace called the meeting to order at 9:38 a.m. and said that a quorum was present.

PLEDGE OF ALLEGIANCE

Chairman Pace requested that everyone stand for the Pledge of Allegiance, whereupon the Pledge of Allegiance was recited.

PUBLIC PORTION

Chairman Pace said that the agenda allowed for a public portion in which the Board would accept written testimony and allow individuals to speak for a limit of three minutes.

As there were no members of the public present wishing to speak, Chairman Pace proceeded with the meeting agenda.

EXECUTIVE SESSION

Chairman Pace requested a motion to enter into Executive Session to discuss pending litigation, real estate acquisition, pending RFP's, and personnel matters with appropriate staff. The motion made by Vice-Chairman O'Brien and seconded by Director Savitsky was approved unanimously by roll call. Chairman Pace requested that the following people be invited to the Executive Session in addition to the Directors:

- Tom Kirk
- Jim Bolduc
- Laurie Hunt, Esq
- Peter Boucher, Esq.
- William Champlin, Esq.
- Miguel Escalera, Esq.
- John Farley, Esq.
- Tom Ritter, Esq.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Mark Lauretti	X		
Theodore Martland	X		
Jim Miron	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Geno Zandri, Jr., Wallingford			

The Executive Session began at 9:34 a.m. and concluded at 11:18 a.m. Chairman Pace noted that no votes were taken in Executive Session.

The meeting was reconvened at 11:18 a.m., the door was opened, and the Board secretary and all members of the public were invited back in for the continuation of public session.

APPROVAL OF THE JULY 23, 2009, MINUTES

Chairman Pace requested a motion to approve the July 23, 2009, minutes. Vice-Chairman O'Brien made the motion which was seconded by Director Martland.

The motion to approve the minutes was approved by roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Griswold, Director Savitsky, Director Edwards and Director Howe voted yes. Director Martland, Director Desmarais and Director Mullane abstained as they were not present at the meeting.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais			X
Timothy Griswold	X		
Theodore Martland			X
Nicholas Mullane			X
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport	X		
Warren Howe, Wallingford	X		

APPROVAL OF THE SEPT. 24, 2009, MINUTES

Chairman Pace requested a motion to approve the Sept. 24, 2009, minutes. Vice-Chairman O'Brien made the motion to approve the minutes.

The motion was seconded by Director Savitsky.

The motion previously made and seconded was approved unanimously roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane, Director Savitsky, Director Edwards and Director Howe voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport	X		
Warren Howe., Wallingford	X		

RESOLUTION REGARDING CERTAIN PROJECT RESERVES

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Vice-Chairman O'Brien:

WHEREAS, The Connecticut Resources Recovery Authority (The "Authority") has fulfilled its consent obligation for Connecticut DEP Consent Order SW-400 by obtaining DEP approval to exhaust the remaining funds reserved to promote mercury awareness; and

WHEREAS, the Fiscal Year 2009 Mid-Connecticut's actual revenues exceeded actual expenses resulting in a surplus of \$7,291,252, which, as required by the Mid-Connecticut Project's MSAs, must be incorporated in the Fiscal Year 2011 budget; and

WHEREAS: the Authority has performed an analysis of its Town of Ellington Transfer Station Trust Reserve and has determined that a balance of \$10,000 is required to fulfill the contract obligations; and

WHEREAS: the Authority has fulfilled its obligation to the bond trustee in accordance with the bond indentures associated with the Wallingford and Bridgeport Projects and the bond trustee has discharged the Authority of said obligation; and

WHEREAS: The closing of the Bridgeport Project has caused the Authority to release all Bridgeport Project monies in its Guarantee of Payment reserve.

NOW, THEREFORE, BE IT:

RESOLVED: That the Mercury Public Awareness Reserve be dissolved; and

FURTHER RESOLVED: That the Mid-Connecticut Fiscal Year 2009 operating surplus of \$7,291,252 be incorporated in the Fiscal Year 2011 operating budget; and

FURTHER RESOLVED: That the Town of Ellington Transfer Station Trust Reserve be reduced to the required amount of \$10,000 and the remainder be incorporated in the Mid-Connecticut Project Year 2011 operating budget.

FURTHER RESOLVED: That the Bridgeport Project's Customer Guarantee of Payment reserve be dissolved.

Director Savitsky seconded the motion.

Vice-Chairman O'Brien thanked Mr. Bolduc and his Department for providing an answer to the question he had posed during the Finance Committee meeting. He explained that he had a problem with the language of the reserve analysis presented at the Finance Committee meeting. Vice-Chairman O'Brien explained that Mr. Bolduc has since provided resolutions to support the creation of each of the reserves. He said it is important that all of the reserves are properly created and/or properly resolved.

Chairman Pace asked Director Edwards if he was satisfied with the resolution. Director Edwards replied yes.

Vice-Chairman O'Brien said that management has received a letter from the Connecticut Department of Environmental Protection (hereinafter referred to as the "CT DEP") which states they are satisfied with the mercury awareness program.

Director Desmarais said that the Finance Committee had discussed combining the GASB 18 and non GASB post-closure funds. Mr. Bolduc said that he was still investigating the matter. He explained he believes the two can be combined, however it may create more work internally. He said that unfortunately the Director of Accounting, Ms. Vo-Le, is out due to a family matter and he will have further information when she returns.

Director Desmarais said that the more reserves which exist the more of a risk that they will be targeted for their complexity. Director Desmarais said that the question becomes how much more work is it to combine these reserves compared to separating them. He said there may be posting directly into the reserves which now may need to be done by hand instead of by computer. He said the answer may be to combine them and keep the different amounts elsewhere. He asked if the post-closure information can be pulled out of the resolution.

Mr. Bolduc said if the reserves need to be combined a resolution can be brought to the Finance Committee which combines the two. He said that right now they are in separate STIF accounts.

Director Savitsky said there is no language in the resolution which would preclude the combination of the reserves.

Chairman Pace said that Mr. Bolduc will look into the issue and bring his results to the Finance Committee.

The motion previously made and seconded was approved unanimously roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane and Director Savitsky voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Warren Howe., Wallingford			

RESOLUTION REGARDING THE FIRST PAYMENT TO FORMER BRIDGEPORT PROJECT TOWNS OF REMAINING BRIDGEPORT PROJECT FUNDS

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Vice-Chairman O'Brien:

WHEREAS, the Bridgeport Project officially ended on December 31, 2008; and

WHEREAS, the Connecticut Resources Recovery Authority's (the "Authority") Board of Directors (the "Board") seeks to make a first distribution of Bridgeport Project-related funds to the towns that were member of the former Bridgeport Project; and

WHEREAS, on July 23, 2009, the Board reviewed and approved the consolidation of various activities and assets and accounts relating to the Bridgeport Project in order to set funds aside prior to a distribution of Bridgeport Project-related funds to the towns that were members of the former Bridgeport Project; and

WHEREAS, on September 24, 2009 the Board reviewed and approved the transfer of remaining assets and accounts that are necessary for the continuation of other activities of the former Bridgeport Project in order to avoid comingling with other Bridgeport Project funds and arrived at a dollar amount to be distributed; and

WHEREAS, the former President of the Bridgeport Solid Waste Advisory Board has approved the methodology of distribution of funds to the former Bridgeport Project towns, which will be the pro rata of each town's weighted average delivery and minimum commitment to the Bridgeport Project during the immediate past five years.

NOW, THEREFORE, it is

RESOLVED: that the amount of \$1,639,185 be distributed to the 18 former Bridgeport Project towns in the percentage values and dollar amounts as follows:

<u>Municipality:</u>	<u>Percentage:</u>	<u>Distribution:</u>
Bethany	0.37%	\$ 6,064.99
Bridgeport	17.21%	282,103.74
Darien	2.59%	42,454.89
East Haven	3.48%	57,043.64 *
Easton	0.73%	11,966.05
Fairfield	11.32%	185,555.74
Greenwich	13.15%	215,552.83
Milford	10.08%	165,229.85
Monroe	2.84%	46,552.85
Norwalk	11.77%	192,932.07
Orange	1.51%	24,751.69
Shelton	4.69%	76,877.78
Stratford	6.42%	105,235.68
Trumbull	4.84%	79,336.55
Weston	1.28%	20,981.57
Westport	4.66%	76,386.02
Wilton	2.22%	36,389.91
Woodbridge	0.84%	13,769.15
Total	100.00%	\$ 1,639,185.00

* This amount will be held against the outstanding receivable of \$175,106, as will any further distribution until such time as the amount has been reduced to zero outstanding.

Director Martland seconded the motion.

Chairman Pace asked Director Edwards if the southwest towns are happy with this resolution. Director Edwards said that enough of the towns are satisfied to indicate success. He explained the towns understand that this distribution is the first step. Director Edwards said that the meeting held the day prior, which included a subset of the representative towns, was for the most part a concurrence on how to get the distribution out before the budgets are created as well as an agreement to meet after the election in January to figure out what the next step is.

Chairman Pace asked Director Edwards what the major issue is. Director Edwards explained that the issue is lack of understanding and confusion that has led to a basic distrust from the southwest towns towards CRRA. He said right now it is easy to make accusations concerning who has made a better deal and the last year has been very contentious for the project.

Mr. Kirk said the item of the most concern to the towns was a recent letter from the CT DEP requiring an additional \$1.3 million contingency for the Shelton landfill. He explained the southwest towns disagree with the requirement. Director Edwards said that he is not sure that the towns disagree; he explained they want to follow up with the CT DEP on this matter. Director Edwards said that the towns fail to understand why a contingency fund is required for the post-closure reserve when the actual site that CT DEP is looking at is only a small percentage of the landfill. He said that the Southwest towns want to argue that the CT DEP can take a 15 percent contingency but on only that portion of the landfill.

The motion previously made and seconded was approved unanimously roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane, Director Savitsky and Director Edwards voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport	X		
Warren Howe., Wallingford			

RESOLUTION REGARDING A TRUST AGREEMENT ASSOCIATED WITH SOUTH MEADOWS SITE REMEDIATION ACTIVITIES

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Vice-Chairman O'Brien.

RESOLVED: That the President of CRRA is authorized to execute a Trust Agreement with New York Community Bank, substantially as presented and discussed at this meeting.

Director Martland seconded the motion.

Mr. Egan said that management is proceeding through a large comprehensive remediation of the South Meadows site. He said that several years ago remediation of a particular area began and CRRA's contractor began to remove some PCB contaminated soil. Mr. Egan said CRRA's contractor discovered the contaminated soil extended under the power block facility. Mr. Egan explained that under government law CRRA's remediation contractor (which has single responsibility for remediating the site to the government standards) approached the United States Environmental Protection Agency (hereinafter referred to as the "US EPA") to ask whether in a small area, rather than remove the soil to install an engineered control. He explained the control would be used because removal of the soil under the facility would cause structural concerns with the building.

Mr. Egan said that the EPA agreed and TRC left the soil in place with an engineered cap. He said because the soil will be left in place the federal government requires a financial assurance mechanism which guarantees money is available to maintain the control for thirty years. Mr. Egan said that under its contract TRC is required to set the financial assurance mechanism up, however under the federal government regulations it is the responsibility of the property owner to set-up the financial mechanism.

Mr. Egan said that this resolution provides for a financial mechanism or trust fund that will be funded by TRC and backed by the AIG remediation policy. He said these funds will be put in place for

thirty years with a seven year pay-in period which has been negotiated and agreed between TRC and EPA. Mr. Egan said a table is contained in the write-up showing the pay-in period and annual cost. Mr. Egan said that EPA is the beneficiary under the trust agreement and is the only party which can release funds. He explained that AIG and EPA will fund the policy which will stay in place for thirty years. He said CRRA is the grantor and the signatory on the trust fund and will have no out of pocket expenses.

Vice-Chairman O'Brien requested that the Board be advised when the memorandum of understanding is executed.

The motion previously made and seconded was approved unanimously by roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane and Director Savitsky voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Geno Zandri, Jr., Wallingford			

RESOLUTION REGARDING A MODIFICATION TO THE MID-CONNECTICUT REGIONAL RECYCLING FACILITY TO ENABLE THE PROCESSING OF #3 THROUGH #7 PLASTICS CONTAINERS

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Vice-Chairman O'Brien:

WHEREAS: CRRA has encouraged its member municipalities to recycle to the maximum extent possible and;

WHEREAS: CRRA has invested in the installation of state-of-the-art, single stream, processing technology at the Mid-Connecticut Regional Recycling Facility to increase citizen participation and recycling rates in pursuit of accomplishing the new statewide recycling goal and;

WHEREAS: Citizens and officials from member municipalities have requested that CRRA add #3 through #7 plastic containers as acceptable items to be processed at the Mid-Connecticut facility and;

WHEREAS: CRRA's contracted vendor, FCR, LLC, has recently proposed adding the requisite equipment to sort and process #3 through #7 plastic containers therefore;

RESOLVED: That the Board of Directors hereby approves the expenditure of funds to modify the facility to enable the recycling of #3 through #7 plastic containers and the President is hereby authorized to enter into the Fifth Amendment to the Agreement For Design, Upgrade, Retrofit, And Operation/Maintenance Services For The Mid-Connecticut Regional Recycling Facility with FCR, LLC substantially as presented at this meeting.

Director Damer seconded the motion.

Mr. Kirk said that management is delighted to have identified a market for plastics one through seven after years of effort. He explained that there is still no market for the very small quantities of number three, which will be pulled out and not baled with the other commodities. Mr. Kirk said that this allows CRRA to pull even more trash out of the single stream facility in Hartford by using a very low cost capital improvement which should begin by the first of the year.

Vice-Chairman O'Brien said that he would like to applaud the foresight of management for ensuring this additional recycling.

Mr. Gaffey said that this resolution will provide a service for the number one request which comes into CRRA, which is to recycle the other plastics. He said management is very happy to be able to provide this service.

Director Desmarais said that this is an excellent opportunity for CRRA to provide positive public relations efforts concerning this resolution.

Chairman Pace asked that Mr. Nonnenmacher and management develop public relations efforts concerning this matter.

Mr. Kirk said that CRRA will unveil this development when the Mid-Connecticut plant is ready to accept these plastics and noted that Mr. Nonnenmacher has been working on a roll-out for this development for some time.

Director Desmarais asked what other facilities accept one through seven in Connecticut. Mr. Gaffey said that there are some plants in the southern part of the State have begun to accept these plastics however, CRRA will probably have the largest population served at the Mid-Connecticut facility.

Director Martland said that the common man may be confused by the varying numbers and recyclable labels on the plastics. He said he believes there is a substantial amount of education needed for the public concerning which numbers are recyclable. Mr. Gaffey said that management can develop a flyer with color photos indicating which plastics are now recyclable.

Director Desmarais asked if the single stream recycling public relations efforts can be duplicated for this. Mr. Nonnenmacher said that management is preparing three more weeks of radio promotions in

November. He explained with the holiday season approaching it is important to remind the public that much of that material is recyclable. Mr. Nonnenmacher said with those radio spots some radio stations will also provide live air time to talk about recycling in a broad sense. He said he is hoping to mention the approval of money to add processing equipment for increasing the plastics' acceptance, that way there are two really good public relations hits at once. Mr. Nonnenmacher said this will be similar to efforts concerning the upgrade to single stream.

Vice-Chairman O'Brien said it is important to note for the record that the same plan will be implemented in Stratford. Director Edwards asked when that will happen. Mr. Gaffey said discussion is underway. Director Edwards asked if there is any money from the State of Connecticut for this plan. Mr. Gaffey said not currently.

Director Desmarais asked if a teaser or note that CRRA is developing and or working on implementing this plan in Stratford as well can be added.

Mr. Nonnenmacher said the ads have already been placed. He said the same ads that were used in the spring are being used now as their production has already been paid for. He said that he hopes to have other announcements broached during the live air time.

Director Martland said that he and Director Savitsky would like to see public radio approached. Mr. Nonnenmacher said that management will do that.

Director Savitsky said that during her confirmation the legislature was very focused on recycling. She suggested that CRRA should advise the legislature that these steps are being taken in order to create some positive press for CRRA.

The motion previously made and seconded was approved unanimously by roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane and Director Savitsky voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Geno Zandri, Jr., Wallingford			

RESOLUTION REGARDING THE MUNICIPAL GOVERNMENT LIAISON SERVICES AGREEMENT

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Vice-Chairman O'Brien:

RESOLVED: That the President of CRRA is hereby authorized to execute the Municipal Government Liaison Services Agreement with Brown Rudnick LLP, substantially as presented and discussed at this meeting.

Director Martland seconded the motion.

Chairman Pace said that this item has come to the table before. He asked Director Savitsky if she had any further questions or comments. Director Savitsky replied no.

The motion previously made and seconded was approved unanimously by roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane and Director Savitsky voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Geno Zandri, Jr., Wallingford			

RESOLUTION REGARDING ESTABLISHING A SPECIAL COMMITTEE TO STUDY OPTIONS FOR MUNICIPAL SOLID WASTE DISPOSAL FOLLOWING THE EXPIRATION OF THE MID-CONNECTICUT PROJECT

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Vice-Chairman O'Brien:

RESOLVED: That a Special Committee is hereby formed and charged to study options for the disposal of solid waste from the Mid-Connecticut Project municipalities post Project, and report thereon to this Board; and

FURTHER RESOLVED: That the Special Committee consist of the five representatives of the Mid-Connecticut Project contracting municipalities designated by the Mid-Connecticut Project Municipal Advisory Committee (MAC representatives from Windsor Locks, Canton, Hartford,

East Hartford, and Barkhamsted), and the Authority’s President; Director of Operations; Environmental Affairs & Development Director; Development, Environmental Compliance & IT Manager; and Senior Operations Analyst.

Director Martland seconded the motion.

Director Martland said if there are three members of the Board on the Mid-Connecticut Committee that Director Desmarais would be appropriate because he is a town finance manager and he understands the towns’ fiscal matters very clearly. Chairman Pace said that in addition to the potential five people that the Board will agree upon today those selections from the Board should include Director Desmarais, Director Griswold, and Director Damer.

Mr. Kirk said that only five CRRA representatives can serve as voting members. Director Savitsky said that anyone can go to a meeting. Vice-Chairman O’Brien suggested that a member of management be replaced with a Board member and remain as an ad-hoc member.

AMENDMENT TO THE MOTION

After substantial discussion Director Griswold made a friendly amendment to the motion to replace the Environmental Compliance & IT Manager and Director Jarjura with Director Desmarais and Director Damer.

The maker and seconder of the motion agreed to the friendly amendment.

The motion previously made and seconded was approved unanimously by roll call. Chairman Pace, Vice-Chairman O’Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane and Director Savitsky voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O’Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Geno Zandri, Jr., Wallingford			

VOTE ON THE ORIGINAL MOTION AS AMENDED

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Vice-Chairman O’Brien:

RESOLVED: That a Special Committee is hereby formed and charged to study options for the disposal of solid waste from the Mid-Connecticut Project municipalities post Project, and report thereon to this Board; and

FURTHER RESOLVED: That the Special Committee consist of the five representatives of the Mid-Connecticut Project contracting municipalities designated by the Mid-Connecticut Project Municipal Advisory Committee (MAC representatives from Windsor Locks, Canton, Hartford, East Hartford, and Barkhamsted), and the Authority's President; Director of Operations; Environmental Affairs & Development Director; Director Desmarais and Director Damer.

Director Martland seconded the motion.

The motion previously made and seconded was approved unanimously by roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane and Director Savitsky voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Geno Zandri, Jr., Wallingford			

RESOLUTION REGARDING ADDITIONAL PROJECTED LEGAL EXPENDITURES

Chairman Pace requested a motion regarding the above-captioned matter. The following motion was made by Vice-Chairman O'Brien:

WHEREAS, CRRA has entered into Legal Service Agreements with various law firms to perform legal services; and

WHEREAS, the Board of Directors has previously authorized certain amounts for payment of fiscal year 2010 projected legal fees; and

WHEREAS, CRRA expects to incur additional legal expenses in connection with Mid-Connecticut Project matters;

NOW THEREFORE, it is RESOLVED: That the following additional amount be authorized for payment of legal fees and costs to be incurred through June 30, 2010

Firm:

Amount:

Hinckley, Allen & Snyder

\$300,000

Director Damer seconded the motion.

Having discussed this issue at length during Committee meetings the Board indicated its satisfaction with any previous questions and concerns.

The motion previously made and seconded was approved unanimously by roll call. Chairman Pace, Vice-Chairman O'Brien, Director Damer, Director Desmarais, Director Griswold, Director Martland, Director Mullane and Director Savitsky voted yes.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Geno Zandri, Jr., Wallingford			

EXECUTIVE SESSION

Chairman Pace requested a motion to enter into Executive Session to discuss pending litigation, real estate acquisition, pending RFP's, and personnel matters with appropriate staff. The motion made by Vice-Chairman O'Brien and seconded by Director Savitsky was approved unanimously by roll call. Chairman Pace requested that the following people be invited to the Executive Session in addition to the Directors:

Tom Kirk
Jim Bolduc
Laurie Hunt, Esq.
Michael Tracey

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
David Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Theodore Martland	X		
Nicholas Mullane	X		
Raymond O'Brien	X		
Linda Savitsky	X		
Ad-Hocs			
Stephen Edwards, Bridgeport			
Geno Zandri, Jr., Wallingford			

The Executive Session began at 12:06 p.m. and concluded at 12:20 p.m. Chairman Pace noted that no votes were taken in Executive Session.

The meeting was reconvened at 12:20 p.m., the door was opened, and the Board secretary and all members of the public were invited back in for the continuation of public session.

PRESIDENT'S REPORT

Mr. Kirk said that management has agreed to execute the \$355,000 consent order for the Wallingford facility which will be used for the Supplemental Environmental Program (hereinafter referred to as the "SEP") of the CT DEP which will conclude the emissions issue from several years ago. He said that the Hartford consent order involves installing an ammonia continuous emission monitoring system and management is waiting on confirmation from its contractor, Covanta, concerning the operation and maintenance costs, which are expected to be modest. Mr. Kirk explained these items close out the two emissions' issues the State was negotiating with CRRA.

Mr. Kirk said that the most recent meeting with the Bridgeport Project member towns (although sparsely attended) allowed for the presentation of the plan for distribution of the project assets to the towns' satisfaction. He said the towns seemed pleased with the work which has been done on the matter and are anxious to receive their distribution. He said deliveries at the Bridgeport project have picked up somewhat and the project is now 15 percent beneath its put or pay minimums. Mr. Kirk said the key is to get 10 percent below the project minimums so there are no questions concerning shortfalls.

Mr. Kirk said that the Mid-Connecticut plant performance continues to lag. He said management is engaging with its contractor to address availability and pressure parts issues. He said management can anticipate improvements with winter outages.

Mr. Kirk said that CRRA participated in the program review investigations hearings. Mr. Kirk said he testified directly using written testimony. Mr. Kirk said that he submitted additional testimony in response to testimony by MDC.

Director Savitsky asked if any one else had testified besides CRRA and MDC. Mr. Kirk said very few, and that there was only a handful of people at the hearing who testified. He said the program

review investigations' staff did an admirable job and showed a very good understanding of the business and industry with very few errors of substance in its report. He said that management will continue to work with them to assist in zeroing in on some of the strategic issues that CRRA hopes the legislature will address.

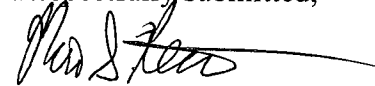
Mr. Kirk said that he had informed the Committee that the siting process in Connecticut is broken. He said that he used the Franklin issues and the Waterbury composting issue as examples of this problem. Mr. Kirk said that he is cautiously optimistic that the Committee will look at this problem in Connecticut.

ADJOURNMENT

Chairman Pace requested a motion to adjourn the meeting. The motion to adjourn was made by Vice-Chairman O'Brien and seconded by Director Damer was approved unanimously.

There being no other business to discuss, the meeting was adjourned at 12:50 p.m.

Respectfully submitted,



Moira Kenney

Secretary to the Board/Paralegal

TAB 2

**REGARDING THE ADOPTION OF
THE FISCAL YEAR 2011 GENERAL FUND
OPERATING AND CAPITAL BUDGETS**

RESOLVED: That the fiscal year 2011 General Fund Operating and Capital Budgets be adopted substantially in the form as presented and discussed at this meeting.

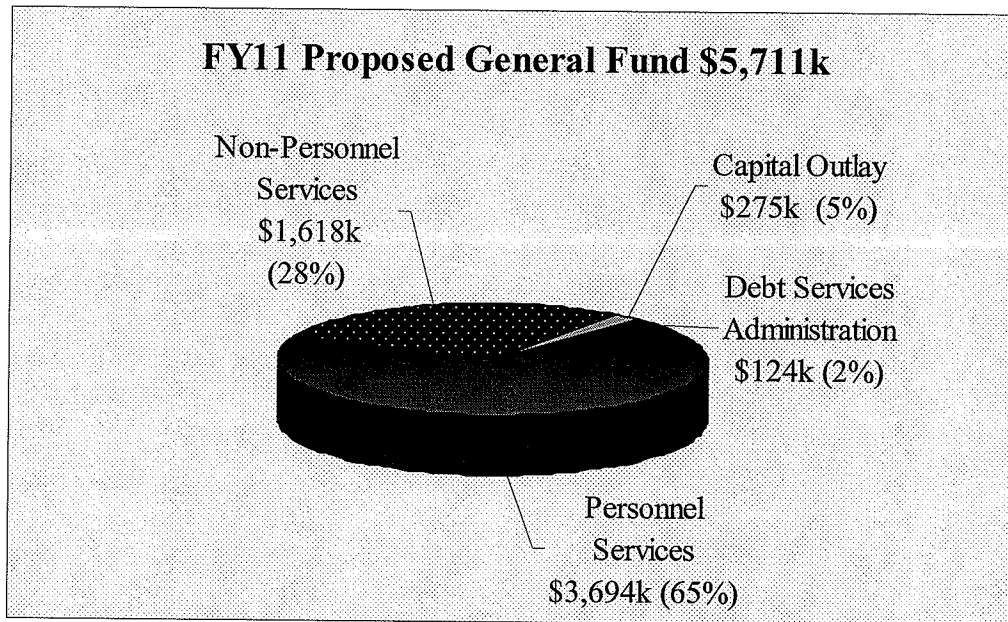
Fiscal Year 2011 General Fund Proposed Operating & Capital Budgets

November 19, 2009

Attached are the proposed fiscal year 2011 General Fund operating and capital budgets and a five year capital improvement plan.

EXECUTIVE SUMMARY

- The fiscal year 2011 proposed operating budget totals \$5,711,200, reflecting a decrease of \$873,800 or 13% from fiscal year 2010 adopted operating budget due to decreases in Information Technology by \$158k and Personnel Services by \$636k.

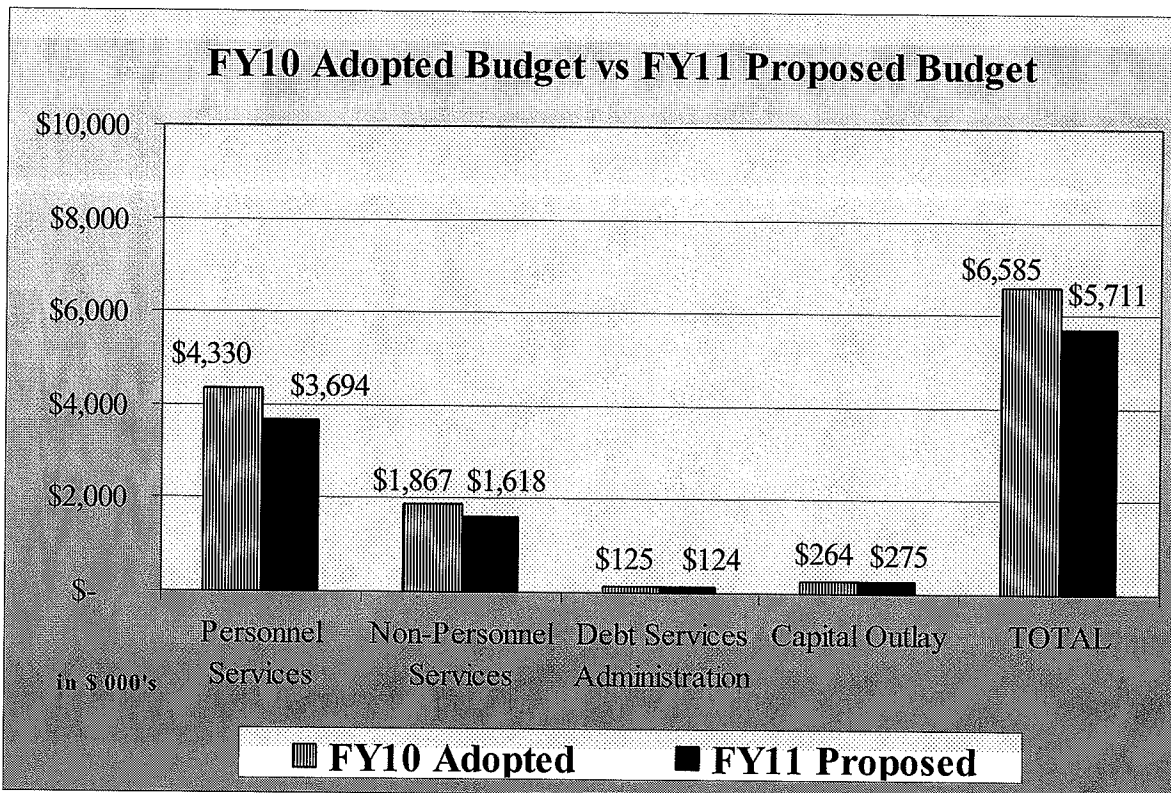


Expenditures	FY10		FY11		Increase / Decrease	
	Adopted		Proposed		\$	%
Personnel Services	\$ 4,330	\$	3,694	\$	(636)	-15%
Non-Personnel Services	\$ 1,867	\$	1,618	\$	(248)	-13%
Debt Services Administration	\$ 125	\$	124	\$	(1)	0%
Capital Outlay	\$ 264	\$	275	\$	11	4%
TOTAL	\$ 6,585	\$	5,711	\$	(874)	-13%

- The fiscal year 2011 adopted capital budget totals \$275,000, reflecting an increase of \$11,000 or 4% from fiscal year 2010 adopted capital budget primarily due to an increase in Other Equipment.

Capital Outlay	FY10		FY11		Increase/Decrease	
	Adopted		Proposed		\$	%
Vehicles	\$ 56	\$	56	\$	-	0%
Office Furniture	\$ 8	\$	8	\$	-	0%
Computer Hardware	\$ 155	\$	83	\$	(72)	-46%
Computer Software	\$ 45	\$	53	\$	8	18%
Other Equipment	\$ -	\$	75	\$	75	0%
	\$ 264	\$	275	\$	11	4%

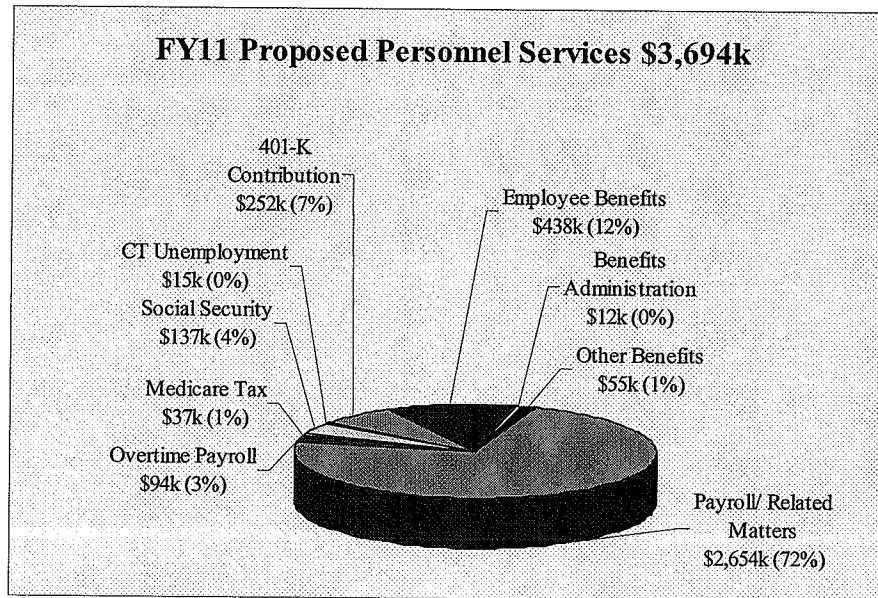
The table below shows the budget changes by expense category.



I. PERSONNEL SERVICES

The fiscal year 2011 proposed Personnel Services is lower than fiscal year 2010 adopted budget by \$636k or 15% primarily due to a decrease in Payroll/Related Matters including a reduction of four positions. The budget for payroll is allocated directly to projects/division.

Personnel Services include regular pay, overtime, payroll related taxes, employee benefits, 401(K) contributions, benefits administration costs, and other benefit costs.



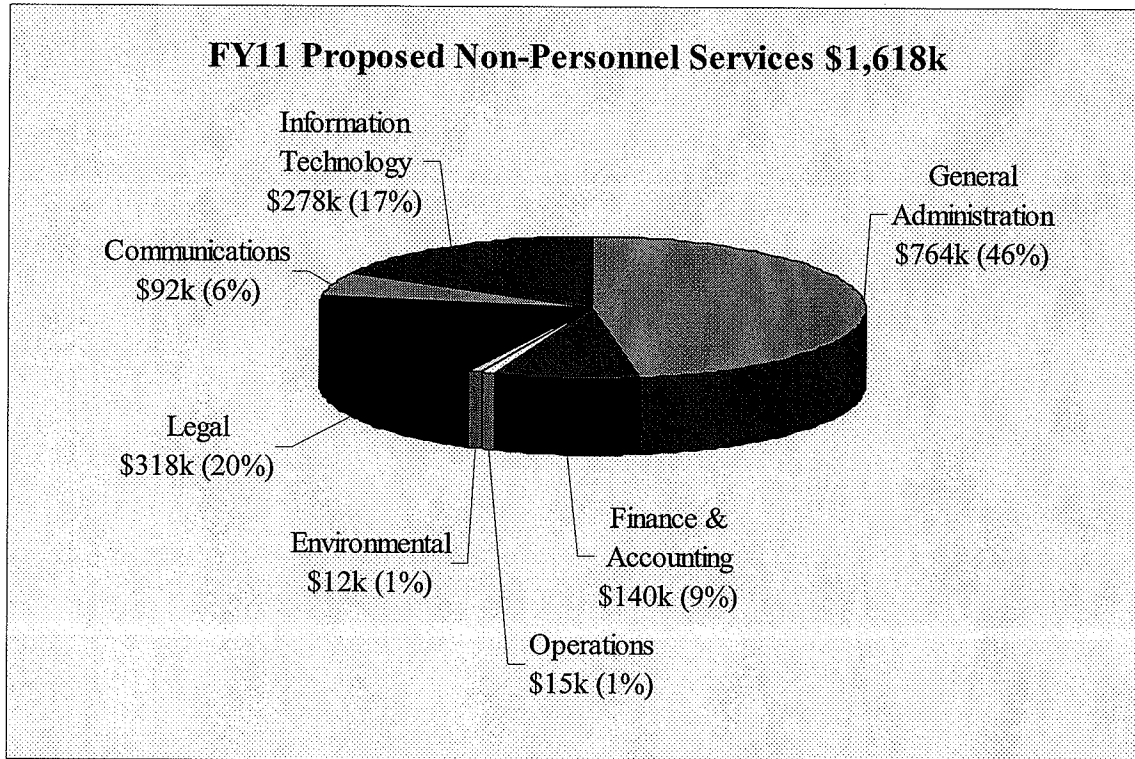
Expenditures	FY10		FY11		Increase/Decrease	
	Adopted		Proposed		\$	%
Payroll/ Related Matters	\$ 3,117	\$	2,654	\$	(463)	-15%
Overtime Payroll	\$ 62	\$	94	\$	32	52%
Medicare Tax	\$ 45	\$	37	\$	(8)	-18%
Social Security	\$ 171	\$	137	\$	(34)	-20%
CT Unemployment Comp	\$ 18	\$	15	\$	(3)	-17%
401-K Contribution	\$ 312	\$	252	\$	(60)	-19%
Employee Benefits	\$ 521	\$	438	\$	(83)	-16%
Benefits Administration	\$ 20	\$	12	\$	(8)	-40%
Other Benefits	\$ 64	\$	55	\$	(9)	-14%
TOTAL	\$ 4,330	\$	3,694	\$	(636)	-15%

- Payroll/Related Matters budget is lower than fiscal year 2010 adopted budget by \$463k or 15% due to a refinement in allocation methodology and a reduction of four positions.
- 401K Contribution and Employee Benefits budgets are lower than fiscal year 2010 adopted budget by \$60k or 19% and \$83k or 16%, respectively due to a refinement in allocation methodology and a reduction of four positions.

II. NON-PERSONNEL SERVICES

Non-Personnel Services budget is lower than fiscal year 2010 adopted budget by \$248k or 13% due to decreases in General Administration, Legal, and Information Technology.

Non-Personnel Services include both non-departmental and departmental items.



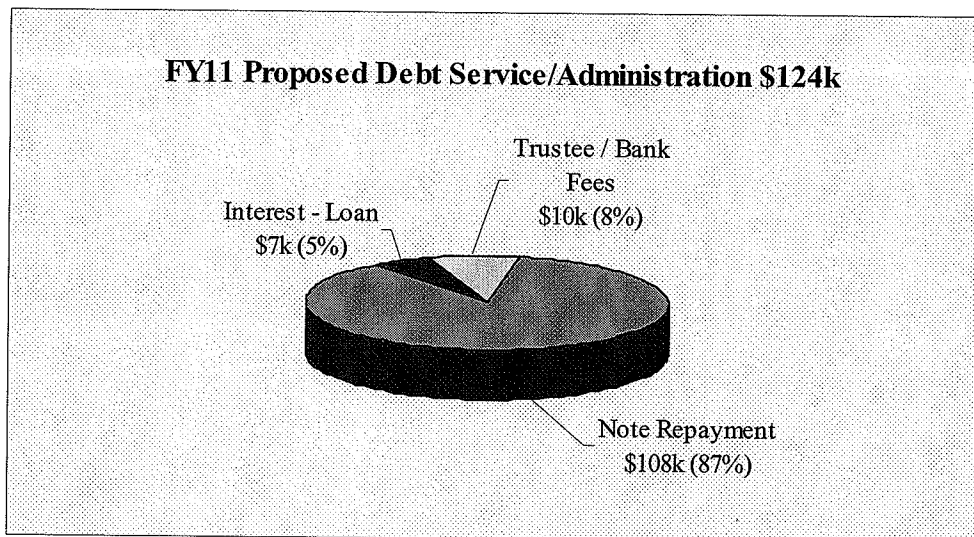
Expenditures	FY10		FY11		Increase/(Decrease)	
	Adopted		Proposed		\$	%
General Administration	\$ 816	\$	764	\$	(52)	-6%
Finance & Accounting	\$ 126	\$	140	\$	14	11%
Operations	\$ 19	\$	15	\$	(4)	-22%
Environmental	\$ 12	\$	12	\$	-	0%
Legal	\$ 389	\$	318	\$	(71)	-18%
Communications	\$ 69	\$	92	\$	23	33%
Information Technology	\$ 436	\$	278	\$	(158)	-36%
Total	\$ 1,867	\$	1,618	\$	(248)	-13%

- General Administration budget is lower than fiscal year 2010 adopted budget by \$52k or 6% primarily due to a decrease in other consulting services.
- Finance & Accounting budget is slightly higher than fiscal year 2010 adopted budget by \$14k or 11% primarily due to an increase in auditor costs.

- Operations budget is slightly lower than fiscal year 2010 adopted budget by \$4k or 22% primarily due to a decrease in training.
- Environmental budget is maintained at fiscal year 2010 adopted budget.
- Legal budget is lower than fiscal year 2010 adopted budget by \$71k or 18% primarily due to a decrease in legal costs.
- Communications budget is higher than fiscal year 2010 adopted budget by \$23k or 33% primarily due to an increase in marketing and public relations.
- Information Technology budget is lower than fiscal year 2010 adopted budget by \$158k or 36% primarily due to a one-time fiscal year 2010 expenditure for system review.

III. DEBT SERVICE / ADMINISTRATION

Debt Service/Administration includes costs associated with the Authority's relocation of its headquarters from 17th and 18th floors to 5th and 6th floors of 100 Constitution Plaza.



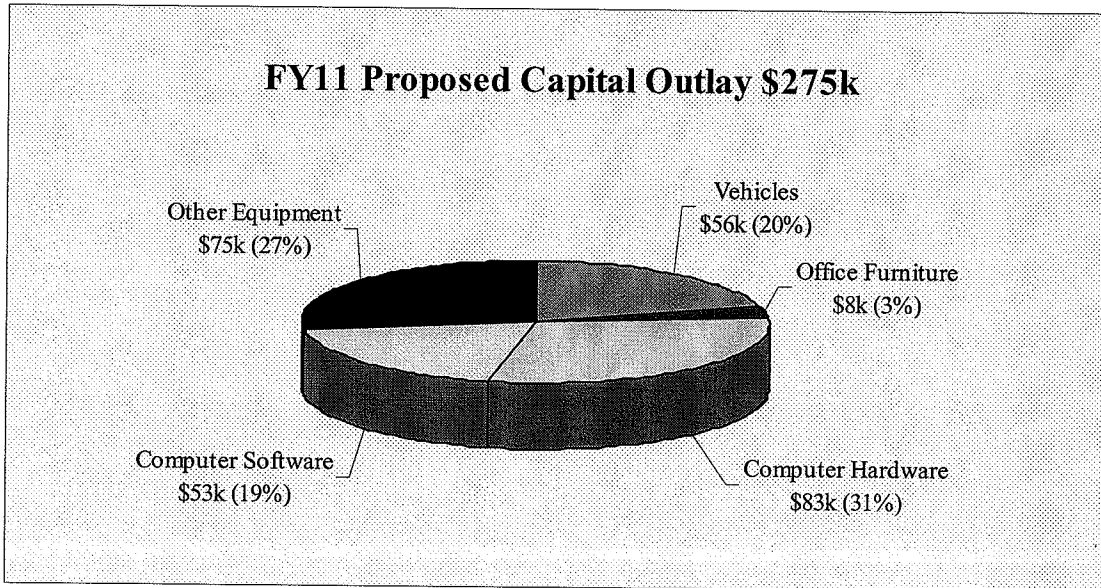
Expenditures	FY10	FY11	Increase/(Decrease)	
	Adopted	Proposed	\$	%
Note Repayment	\$ 108	\$ 108	\$ -	0%
Interest - Loan	\$ 12	\$ 7	\$ (6)	-46%
Trustee / Bank Fees	\$ 5	\$ 10	\$ 5	100%
	\$ 125	\$ 124	\$ (1)	0%

Debt Service/Administration is relatively flat to fiscal year 2010 adopted budget.

IV. CAPITAL BUDGET

Capital Outlay includes the purchase/maintenance of new vehicles and office furniture and upgrade/maintenance of computer hardware, software, and other equipment.

Capital Outlay is slightly higher than fiscal year 2010 adopted budget by \$11k or 4% primarily due to an increase in other equipment.



Capital Outlay	FY10		FY11		Increase/Decrease	
	Adopted		Proposed		\$	%
Vehicles	\$ 56	\$	56	\$	-	0%
Office Furniture	\$ 8	\$	8	\$	-	0%
Computer Hardware	\$ 155	\$	83	\$	(72)	-46%
Computer Software	\$ 45	\$	53	\$	8	18%
Other Equipment	\$ -	\$	75	\$	75	0%
	\$ 264	\$	275	\$	11	4%

- Project vehicle purchases are maintained at fiscal year 2010 adopted budget.
- Office Furniture purchases are maintained at fiscal year 2010 adopted budget.
- Computer Hardware budget is lower than fiscal year 2010 adopted budget by \$72k or 46% due to a transfer of budget to Other Equipment.
- Computer Software budget is relatively flat to fiscal year 2010 adopted budget.
- Other Equipment refers to replacement of five copiers.

The table below shows the proposed Five-Year Capital Outlay.

Capital Budget	Adopted FY10	Proposed FY11	Projected FY12	Projected FY13	Projected FY14	Projected FY15
Trucks	\$ 37	\$ -	\$ -	\$ 59	\$ 58	\$ 40
Cars	\$ 19	\$ 56	\$ 58	\$ -	\$ -	\$ 20
Subtotal Vehicles	\$ 56	\$ 56	\$ 58	\$ 59	\$ 58	\$ 61
Office Furniture	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8
Subtotal Furniture	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8
Personal Computers / Laptops	\$ 15	\$ 36	\$ 65	\$ 121	\$ 12	\$ 55
Servers	\$ 16	\$ 10	\$ 4	\$ 11	\$ 4	\$ 4
Routers / Switches	\$ 30	\$ 10	\$ 10	\$ -	\$ 30	\$ -
Miscellaneous Hardware	\$ 94	\$ 27	\$ 22	\$ 60	\$ 30	\$ 31
Other Equipment	\$ -	\$ 75	\$ 90	\$ -	\$ -	\$ -
Subtotal Computer Hardware	\$ 155	\$ 158	\$ 191	\$ 192	\$ 76	\$ 90
Desktop Software	\$ 1	\$ 18	\$ 1	\$ 1	\$ 1	\$ 18
Server Software	\$ 14	\$ 5	\$ 7	\$ 7	\$ 7	\$ 8
Miscellaneous Software	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30	\$ 30
Subtotal Computer Software	\$ 45	\$ 53	\$ 38	\$ 38	\$ 38	\$ 56
Total Expenditures	\$ 264	\$ 275	\$ 295	\$ 297	\$ 181	\$ 216
Funding Source *	\$ 264	\$ 275	\$ 295	\$ 297	\$ 181	\$ 216
Additional Funding Requirements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

* Operating budget

CRRA - GENERAL FUND

EXPENDITURE AND ALLOCATION SUMMARY

EXPENDITURES

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
01-001-501-51xxx	Personnel Services	\$ 6,197,979	\$ 4,330,000	\$ 3,694,000
	Non-Personnel Services			
	General Administration (Non Departmental)	\$ 773,377	\$ 816,000	\$ 764,000
	Finance & Accounting	\$ 124,844	\$ 126,000	\$ 139,500
	Operations	\$ 12,419	\$ 19,000	\$ 14,800
	Environmental	\$ 5,176	\$ 12,000	\$ 12,000
	Legal	\$ 210,064	\$ 388,500	\$ 318,000
	Communications	\$ 45,299	\$ 69,000	\$ 92,000
	Information Technology	\$ 191,092	\$ 436,000	\$ 277,900
01-001-501-52xxx	Subtotal	\$ 1,362,271	\$ 1,866,500	\$ 1,618,200
01-001-501-55xxx	Debt Service/Administration	\$ 229,265	\$ 124,500	\$ 124,000
01-001-501-54xxx	Capital Outlay	\$ 120,398	\$ 264,000	\$ 275,000
	Total Expenditures	\$ 7,909,913	\$ 6,585,000	\$ 5,711,200

-13%

REVENUE REQUIREMENTS ALLOCATION

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
01-001-000-48101	Mid-Connecticut	\$ 6,076,111	\$ 3,669,500	\$ 3,775,000
01-001-000-48102	Bridgeport	\$ 725,289	\$ (B) -	\$ 50,000
01-001-000-48103	Wallingford	\$ 611,822	\$ 647,500	\$ 110,000
01-001-000-48104	Southeast	\$ 133,688	\$ 146,000	\$ 122,000
01-001-000-48105	Jets / EGF	(A)	\$ 126,000	\$ 126,000
01-001-000-48106	Southwest Division	\$ 13,321	\$ 410,000	\$ 211,000
01-001-000-48107	Museum-Trash	(A)	\$ 233,000	\$ 233,000
01-001-000-48108	Recycling Activities	(A)	\$ 719,000	\$ 719,000
01-001-000-48109	Landfills - Postclosure	(A)	\$ 49,000	\$ 142,000
01-001-000-48110	Property Division	\$ 31,120	\$ -	\$ 217,200
01-001-000-45150	Miscellaneous Income	\$ 311,276	\$ 350,000	\$ (C) -
01-001-000-46101	Interest Income	\$ 7,286	\$ 18,000	\$ 6,000
01-311-000-48401	Use of Board Designated Reserves	\$ -	\$ 217,000	\$ -
	Total Allocations	\$ 7,909,913	\$ 6,585,000	\$ 5,711,200

-13%

Balance

\$ 0 \$ - \$ -

(A) Previously reflected in project figures.

(B) Project ended 12/31/08.

(C) Allocated directly to projects.

CRRA - GENERAL FUND

EXPENDITURES DETAIL

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
PERSONNEL SERVICES				
01-001-501-51110	Payroll/ Related Matters	\$ 4,542,653	\$ 3,117,000	\$ 2,654,000
01-001-501-51120	Overtime Payroll	\$ 123,974	\$ 62,000	\$ 94,000
01-001-501-51220	Medicare Tax	\$ 65,648	\$ 45,000	\$ 37,000
01-001-501-51221	Social Security	\$ 249,187	\$ 171,000	\$ 137,000
01-001-501-51222	CT Unemployment Comp	\$ 27,207	\$ 18,000	\$ 15,000
01-001-501-51223	401-K Contribution	\$ 430,744	\$ 312,000	\$ 252,000
01-001-501-51227	Employee Benefits	\$ 705,550	\$ 521,000	\$ 438,000
01-001-501-51235	Benefits Administration	\$ 5,834	\$ 20,000	\$ 12,000
01-001-501-51250	Other Benefits	\$ 47,182	\$ 64,000	\$ 55,000
	Subtotal	\$ 6,197,979	\$ 4,330,000	\$ 3,694,000
				-15%

CRRA - GENERAL FUND

EXPENDITURES DETAIL, CONTINUED

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
NON-PERSONNEL SERVICES - SUMMARY				
01-001-xxx-52101	Postage and Delivery Fees	\$ 27,630	\$ 30,000	\$ 15,000
01-001-xxx-52104	Telecommunications	\$ 71,546	\$ 90,500	\$ 97,000
01-001-xxx-52106	Copier	\$ 19,932	\$ 15,000	\$ 14,000
01-001-xxx-52108	Duplication and Printing	\$ 8,387	\$ 17,000	\$ 11,000
01-001-xxx-52115	Advertising / Public Notices	\$ 26,653	\$ 45,000	\$ 36,000
01-001-xxx-52118	Marketing & Public Relations	\$ 40,355	\$ 50,000	\$ 75,000
01-001-xxx-52202	Office Supplies	\$ 30,558	\$ 30,000	\$ 30,000
01-001-xxx-52211	Protect Clothing/Safety Equipment	\$ 6,115	\$ 7,000	\$ 7,000
01-001-xxx-52302	Miscellaneous Services	\$ 14,071	\$ 10,000	\$ 14,000
01-001-501-52310	Payroll Software Services	\$ 12,587	\$ 20,000	\$ 15,000
01-001-501-52315	Record Retention	\$ 11,651	\$ 12,000	\$ 12,000
01-001-xxx-52303	Subscrip/Publ/Ref. Material	\$ 15,071	\$ 19,700	\$ 20,800
01-001-xxx-52304	Dues-Professional Organizations	\$ 5,700	\$ 6,700	\$ 7,400
01-001-xxx-52305	Business Meetings and Travel	\$ 11,819	\$ 16,500	\$ 17,500
01-001-xxx-52306	Training	\$ 5,173	\$ 61,000	\$ 40,000
01-001-xxx-52355	Mileage Reimbursement	\$ 8,747	\$ 12,000	\$ 12,000
01-001-xxx-52401	Vehicle Repair/Maintenance	\$ 1,222	\$ 5,000	\$ 4,000
01-001-xxx-52403	Office Equipment Service	\$ 1,178	\$ 2,000	\$ 2,000
01-001-xxx-52404	Building Operations	\$ 25,723	\$ 20,000	\$ 20,000
01-001-xxx-52502	Fees/Licenses/Permits	\$ 220	\$ -	\$ -
01-001-xxx-52505	Claims/Losses	\$ -	\$ 5,000	\$ 5,000
01-001-xxx-52604	Rental/Lease	\$ 410,217	\$ 346,000	\$ 356,000
01-001-xxx-52612	Fuel	\$ 7,920	\$ 17,000	\$ 8,000
01-001-xxx-52615	Office Temporaries	\$ 49,407	\$ 50,000	\$ 65,000
01-001-xxx-52640	Insurance Premiums	\$ 101,499	\$ 90,000	\$ 99,000
01-001-xxx-52853	Information Technology - Consult	\$ 51,725	\$ 45,000	\$ 45,000
01-001-xxx-52854	Information Technology - Maint	\$ 47,336	\$ 78,600	\$ 55,000
01-001-xxx-52856	Legal	\$ 200,642	\$ 370,000	\$ 300,000
01-001-xxx-52863	Auditor	\$ 88,099	\$ 50,000	\$ 75,000
01-001-xxx-52875	Ins Consulting and Brokerage Services	\$ 6,712	\$ 8,000	\$ 9,000
01-001-xxx-52899	Other Consulting Services	\$ 54,375	\$ 299,000	\$ 121,000
01-001-xxx-58001	Contingency	\$ -	\$ 38,500	\$ 30,500
	Subtotal	\$ 1,362,271	\$ 1,866,500	\$ 1,618,200
				-13%

CRRA - GENERAL FUND

EXPENDITURES DETAIL, CONTINUED

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
NON-PERSONNEL SERVICES - GENERAL ADMINISTRATION				
01-001-501-52101	Postage and Delivery Fees	\$ 27,630	\$ 30,000	\$ 15,000
01-001-501-52108	Duplication and Printing	\$ 5,262	\$ 13,000	\$ 7,000
01-001-501-52115	Advertising / Public Notices	\$ 23,319	\$ 25,000	\$ 30,000
01-001-501-52202	Office Supplies	\$ 30,558	\$ 30,000	\$ 30,000
01-001-501-52302	Miscellaneous Services	\$ 14,071	\$ 10,000	\$ 14,000
01-001-501-52310	Payroll Software Services	\$ 12,587	\$ 20,000	\$ 15,000
01-001-501-52315	Record Retention	\$ 11,651	\$ 12,000	\$ 12,000
01-001-501-52305	Business Meetings and Travel	\$ 3,550	\$ 5,000	\$ 7,000
01-001-501-52355	Mileage Reimbursement	\$ 5,532	\$ 6,000	\$ 6,000
01-001-501-52401	Vehicle Repair/Maintenance	\$ 1,222	\$ 5,000	\$ 4,000
01-001-501-52403	Office Equipment Service	\$ 1,178	\$ 2,000	\$ 2,000
01-001-501-52404	Building Operations (includes Parking)	\$ 25,723	\$ 20,000	\$ 20,000
01-001-501-52505	Claims/Losses	\$ -	\$ 5,000	\$ 5,000
01-001-501-52604	Rental/Lease	\$ 410,217	\$ 346,000	\$ 356,000
01-001-501-52612	Fuel for Vehicles	\$ 7,920	\$ 17,000	\$ 8,000
01-001-501-52615	Office Temporaries	\$ 49,407	\$ 50,000	\$ 65,000
01-001-501-52640	Insurance Premiums	\$ 101,499	\$ 90,000	\$ 99,000
01-001-501-52875	Ins Consulting and Brokerage Services	\$ 6,712	\$ 8,000	\$ 9,000
01-001-501-52899	Other Consulting Services	\$ 35,338	\$ 95,000	\$ 40,000
01-001-501-58001	Contingency	\$ -	\$ 27,000	\$ 20,000
	Subtotal	\$ 773,377	\$ 816,000	\$ 764,000
				-6%

CRRA - GENERAL FUND

EXPENDITURES DETAIL, CONTINUED

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
NON-PERSONNEL SERVICES - FINANCE & ACCOUNTING				
01-001-510-52108	Duplication and Printing	\$ 3,125	\$ 4,000	\$ 4,000
01-001-510-52115	Advertising - Recruitment	\$ 3,334	\$ 20,000	\$ 6,000
01-001-510-52303	Subscrip/Publ/Ref. Material	\$ 4,465	\$ 6,500	\$ 5,500
01-001-510-52304	Dues-Professional Organizations	\$ 2,348	\$ 2,200	\$ 2,000
01-001-510-52305	Business Meetings and Travel	\$ 2,448	\$ 5,000	\$ 5,000
01-001-510-52306	Training	\$ 722	\$ 17,000	\$ 15,000
01-001-510-52355	Mileage Reimbursement	\$ 1,651	\$ 2,300	\$ 2,000
01-001-510-52863	Auditor	\$ 88,099	\$ 50,000	\$ 75,000
01-001-510-52899	Other Consulting Services	\$ 18,652	\$ 13,000	\$ 20,000
01-001-510-58001	Contingency	\$ -	\$ 6,000	\$ 5,000
	Subtotal	\$ 124,844	\$ 126,000	\$ 139,500 11%
NON-PERSONNEL SERVICES - OPERATIONS				
01-001-511-52211	Protect Clothing/Safety Equipment	\$ 6,115	\$ 7,000	\$ 7,000
01-001-511-52303	Subscrip/Publ/Ref. Material	\$ 470	\$ 1,000	\$ 1,100
01-001-511-52304	Dues-Professional Organizations	\$ 660	\$ 1,000	\$ 1,200
01-001-511-52305	Business Meetings and Travel	\$ 4,444	\$ 1,000	\$ 1,000
01-001-511-52306	Training	\$ 300	\$ 7,500	\$ 3,000
01-001-511-52355	Mileage Reimbursement	\$ 430	\$ 500	\$ 500
01-001-511-58001	Contingency	\$ -	\$ 1,000	\$ 1,000
	Subtotal	\$ 12,419	\$ 19,000	\$ 14,800 -22%

CRRA - GENERAL FUND

EXPENDITURES DETAIL, CONTINUED

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
NON-PERSONNEL SERVICES - ENVIRONMENTAL				
01-001-512-52303	Subscrip/Publ/Ref. Material	\$ 1,660	\$ 2,000	\$ 2,000
01-001-512-52304	Dues-Professional Organizations	\$ 2,207	\$ 2,000	\$ 2,500
01-001-512-52305	Business Meetings and Travel	\$ 855	\$ 4,000	\$ 3,000
01-001-512-52306	Training	\$ 350	\$ 2,000	\$ 2,000
01-001-512-52355	Mileage Reimbursement	\$ 104	\$ 1,000	\$ 1,000
01-001-512-58001	Contingency	\$ -	\$ 1,000	\$ 1,500
	Subtotal	\$ 5,176	\$ 12,000	\$ 12,000 0%
NON-PERSONNEL SERVICES - LEGAL				
01-001-513-52303	Subscrip/Publ/Ref. Material	\$ 8,380	\$ 9,000	\$ 10,000
01-001-513-52304	Dues-Professional Organizations	\$ 150	\$ 1,000	\$ 1,200
01-001-513-52305	Business Meetings and Travel	\$ 325	\$ 500	\$ 500
01-001-513-52306	Training	\$ 199	\$ 7,000	\$ 5,000
01-001-513-52355	Mileage Reimbursement	\$ 148	\$ 1,000	\$ 1,300
01-001-513-52502	Fees/Licenses/Permits	\$ 220	\$ -	\$ -
01-001-513-52856	Legal	\$ 200,642	\$ 370,000	\$ 300,000
	Subtotal	\$ 210,064	\$ 388,500	\$ 318,000 -18%

CRRA - GENERAL FUND

EXPENDITURES DETAIL, CONTINUED

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
NON-PERSONNEL SERVICES - COMMUNICATIONS				
01-001-514-52118	Marketing & Public Relations	\$ 40,355	\$ 50,000	\$ 75,000
01-001-514-52303	Subscrip/Publ/Ref. Material	\$ 96	\$ 1,000	\$ 2,000
01-001-514-52304	Dues-Professional Organizations	\$ 335	\$ 500	\$ 500
01-001-514-52305	Business Meetings and Travel	\$ 197	\$ 500	\$ 500
01-001-514-52306	Training	\$ 3,049	\$ 7,500	\$ 5,000
01-001-514-52355	Mileage Reimbursement	\$ 882	\$ 1,000	\$ 1,000
01-001-514-52899	Other Consulting Services	\$ 385	\$ 5,000	\$ 5,000
01-001-514-58001	Contingency	\$ -	\$ 3,500	\$ 3,000
	Subtotal	\$ 45,299	\$ 69,000	\$ 92,000 33%
NON-PERSONNEL SERVICES - INFORMATION TECHNOLOGY				
01-001-515-52104	Telecommunications	\$ 71,546	\$ 90,500	\$ 97,000
01-001-515-52106	Copier	\$ 19,932	\$ 15,000	\$ 14,000
01-001-515-52303	Subscrip/Publ/Ref. Material	\$ -	\$ 200	\$ 200
01-001-515-52305	Business Meetings and Travel	\$ -	\$ 500	\$ 500
01-001-515-52306	Training	\$ 553	\$ 20,000	\$ 10,000
01-001-515-52355	Mileage Reimbursement	\$ -	\$ 200	\$ 200
01-001-515-52853	Information Technology - Consultant	\$ 51,725	\$ 45,000	\$ 45,000
01-001-515-52854	Information Technology - Maintenance	\$ 47,336	\$ 78,600	\$ 55,000
01-001-515-52899	Other Consulting Services	\$ -	\$ 186,000	\$ 56,000
	Subtotal	\$ 191,092	\$ 436,000	\$ 277,900 -36%

CRRA - GENERAL FUND

EXPENDITURES DETAIL, CONTINUED

Account	Description	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
CAPITAL OUTLAY				
01-001-501-54426	Vehicles	\$ 52,335	\$ 56,000	\$ 56,000
01-001-501-54481	Office Furniture	\$ 2,324	\$ 8,000	\$ 8,000
01-001-501-54482	Computer Hardware	\$ 58,183	\$ 155,000	\$ 83,000
01-001-501-54483	Computer Software	\$ 7,556	\$ 45,000	\$ 53,000
01-001-501-54491	Other Equipment	\$ -	\$ -	\$ 75,000
	Subtotal	\$ 120,398	\$ 264,000	\$ 275,000 4.0%
DEBT SERVICE / ADMINISTRATION				
01-001-501-55559	Note Repayment (1)	\$ 108,974	\$ -	\$ -
01-001-501-55590	Interest - Loan (1)	\$ 1,079	\$ -	\$ -
01-001-501-55559	Note Repayment (2)	\$ 107,500	\$ 107,500	\$ 107,500
01-001-501-55590	Interest - Loan (2)	\$ 5,354	\$ 12,000	\$ 6,500
01-001-501-55585	Trustee / Bank Fees	\$ 6,358	\$ 5,000	\$ 10,000
	Subtotal	\$ 229,265	\$ 124,500	\$ 124,000 0%
	Total Expenditures	\$ 7,909,913	\$ 6,585,000	\$ 5,711,200 -13%

(1) Loan for first office relocation (Allyn Street to 100 Constitution Plaza (17th&18th Floors).

(2) Loan for second office relocation from 17 & 18 floors to 5th & 6th floors at 100 Constitution Plaza.

TAB 3

**REGARDING THE ADOPTION OF
THE FISCAL YEAR 2011 SOUTHEAST PROJECT
OPERATING AND CAPITAL BUDGETS**

RESOLVED: That the fiscal year 2011 Connecticut Resources Recovery Authority Southeast Project Operating and Capital Budgets be adopted subject to the Southeastern Connecticut Regional Resource Recovery Authority's ("SCRRRA") approval of its administrative costs and as substantially presented and discussed at this meeting.

Fiscal Year 2011
Southeast Project
Proposed Operating Budget

November 19, 2009

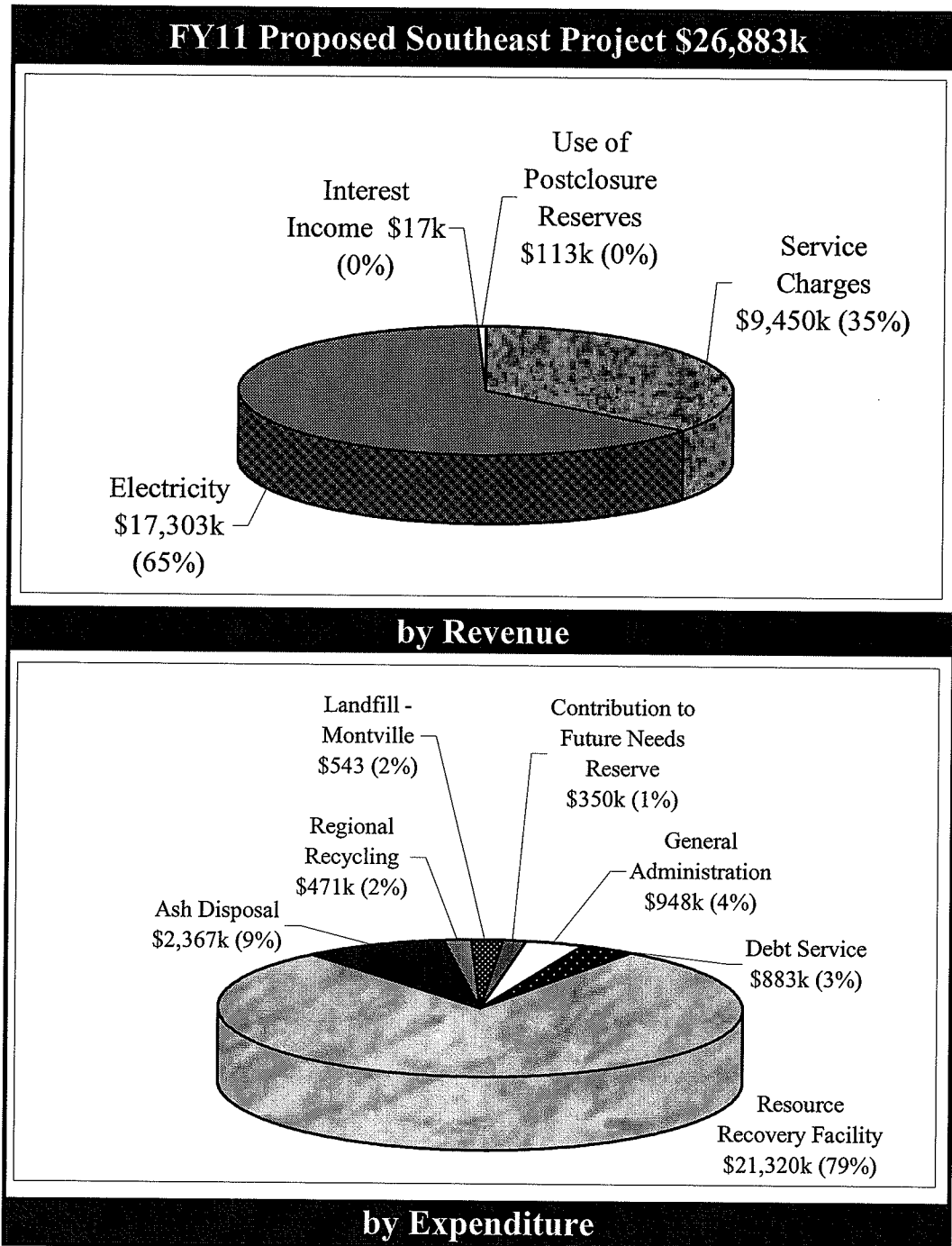
Attached is the proposed fiscal year 2011 Southeast Project operating budget and capital budget, which includes a five-year capital plan.

A draft CRRA budget will be reviewed by SCRRRA's Executive Committee at their November 19th meeting. In addition, SCRRRA will also review its administrative costs for presentation to its full Board at its scheduled December 9th meeting. SCRRRA's Board will adopt CRRA's budget and approve SCRRRA's administrative costs at said December meeting.

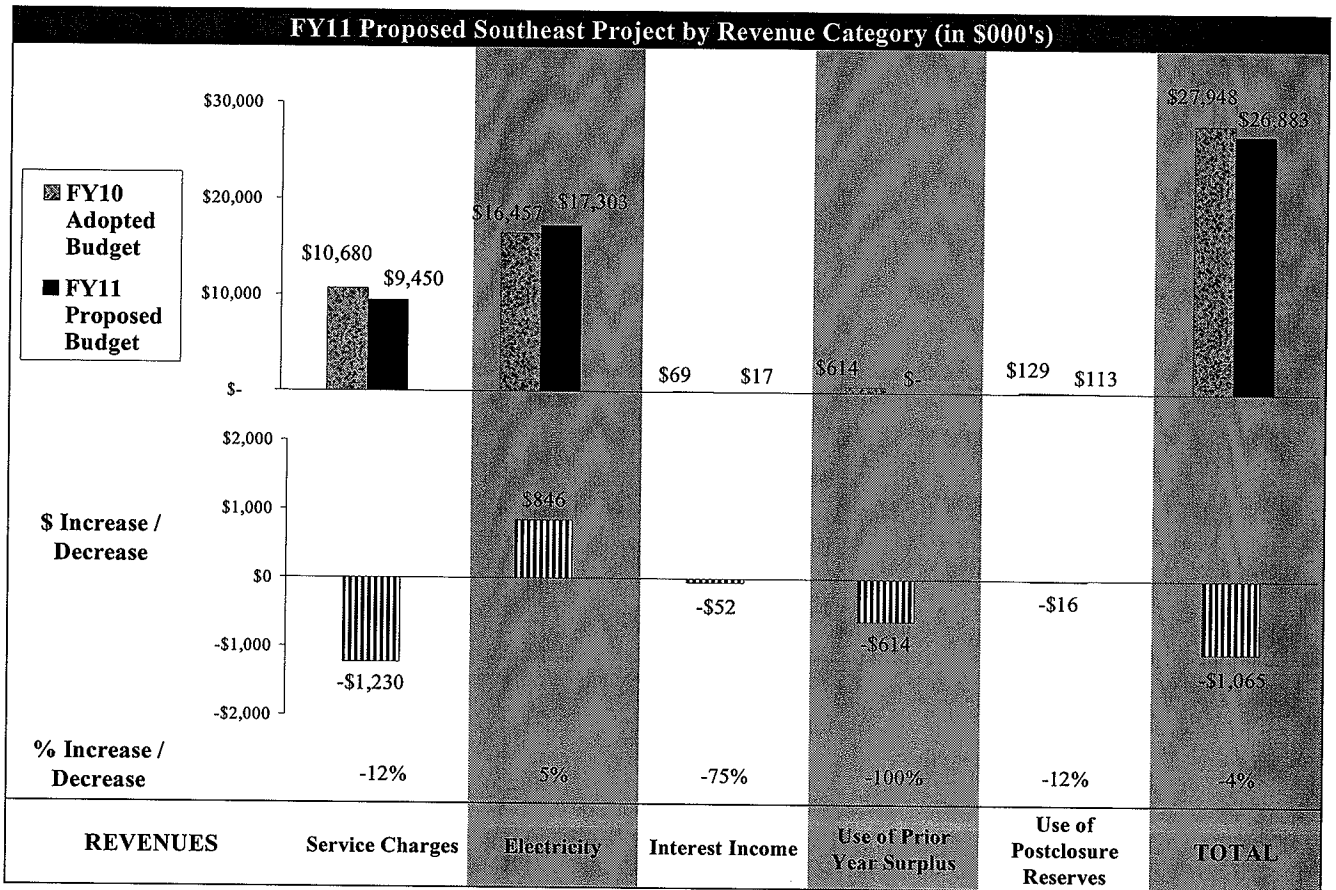
Over the last several years, the projections provided to the CRRA Board and the SCRRRA Board have illustrated that the Southeast Project would begin to generate excess funds as a result of the increasing electricity contract rates. The fiscal year 2011 budget reflects the continuation of increasing electricity rates. The fiscal year 2011 budget includes a contribution to a future use reserve in excess of \$350k. The SCRRRA Board continues to review its options with regard to these and future surpluses.

EXECUTIVE SUMMARY

The attached fiscal year 2011 proposed operating budget reflects a decrease of \$1,065k or 4% from fiscal year 2010 adopted budget.



The table below shows the budget changes by revenue category.



SERVICE CHARGES (Decrease of \$1,230k or 12%)

Revenues are from member, contract and spot deliveries.

- **Member Deliveries**
The fiscal year 2011 proposed revenue from member deliveries is lower than fiscal year 2010 adopted budget but slightly higher than actual delivery in fiscal year 2009.
- **Contract Deliveries**
CRRA currently has a contract with the town of Preston for waste deliveries. The town of Preston pays the member rate per their agreement.
The fiscal year 2011 proposed revenue from contract deliveries assumes no deliveries from Salem and Mansfield.
- **Spot Deliveries**
Spot deliveries include waste diverted from other CRRA projects.
The fiscal year 2011 proposed revenue from spot deliveries is projected to be lower than fiscal year 2010 adopted budget due to anticipated decrease in deliveries.

ELECTRICITY (Increase of \$846k or 5%)

The fiscal year 2011 proposed electricity revenue assumes a higher kWh rate than in fiscal year 2010. The current electricity contract rate for fiscal year 2011 is \$0.2153 per kwh as compared to \$0.2047 in fiscal year 2010.

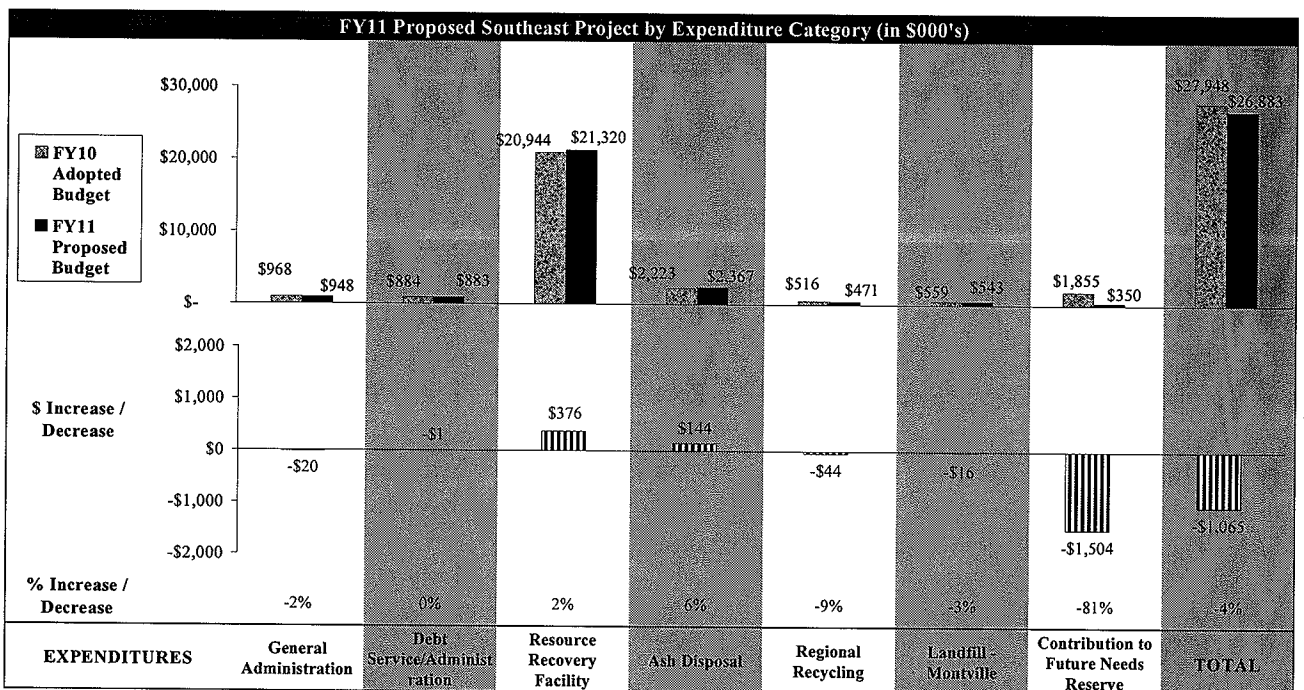
INTEREST INCOME (Decrease of \$52k or 75%)

The fiscal year 2011 proposed interest income is projected to be lower than fiscal year 2010 adopted budget due to anticipated decrease in interest rate. The proposed budget assumes an annual interest rate of 1%.

USE OF POST CLOSURE RESERVES (Decrease of \$16k or 12%)

These funds are drawn from the post-closure reserve to pay for the operating maintenance costs associated with the 30-year care of the landfill. The costs are projected to be lower than in fiscal year 2010. This is a restricted reserve under SCRRRA's oversight.

The table below shows the budget changes by expense category.



GENERAL ADMINISTRATION (Decrease of \$20k or 2%)

General Administration expenditure includes CRRA's salaries and overhead allocation, legal costs, and other miscellaneous administrative costs and SCRRRA's administrative costs.

The fiscal year 2011 proposed expenditure is based on refinement on allocation methodology.

DEBT SERVICE / ADMINISTRATION (Decrease of \$1k or 0%)

Debt Service/Administration expenditure includes trustee fees, principal and interest payments on the 1998 Series A bonds.

RESOURCES RECOVERY FACILITY (Increase of \$376k or 2%)

Resource Recovery Facility expenditure includes PILOT payments, insurance premiums, plant processing costs, offset by electricity sales and contributions to working capital.

The contract operating charges include both amounts paid to the plant operator to operate, maintain and process waste at the plant. The costs to operate the plant are increasing based upon certain indices.

ASH DISPOSAL (Increase of \$144k or 6%)

Ash Disposal expenditure includes only the cost for ash disposal to Putnam. The fiscal year 2011 proposed expenditure is higher than fiscal year 2010 due to an increase in disposal fee based on contract.

REGIONAL RECYCLING (Decrease of \$44k or 9%)

Regional Recycling expenditure includes administrative and overhead costs and other costs to cover for household hazardous waste and electronics recycling collections, recycling tip fees paid by the towns, and other administrative costs.

LANDFILL-MONTVILLE (Decrease of \$16k or 3%)

SCRRRA expenditures include the cost for the 30-year post-closure monitoring of the landfill, mortgage payments associated with the landfill, and contributions to replenish the post-closure reserve. In fiscal year 2005, a portion of the post-closure funds were used to redeem the 1989 bonds, and the reserve was replenished. The fiscal year 2011 proposed budget includes a line item to replenish the post-closure reserve in the amount of \$350k.

CONTRIBUTION TO FUTURE NEEDS RESERVE (Decrease of \$1,504k or 81%)

The fiscal year 2011 proposed expenditure is decreased due to the continuous impact of increased electricity revenues and prior year project surpluses.

The table below shows that there is no capital plan budget for fiscal years 2011 thru fiscal year 2015.

Expenditures	Adopted FY10	Proposed FY11	Projected FY12	Projected FY13	Projected FY14	Projected FY15
Resource Recovery Facility	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Regional Recycling Facility	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Funding Source	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Additional Funding Requirements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Capital Expense Description	Adopted FY10	Proposed FY11	Projected FY12	Projected FY13	Projected FY14	Projected FY15
Resource Recovery Facility						
No Plans at this time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Regional Recycling Facility						
No Plans at this time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

CRRA / SCRRRA - SOUTHEAST PROJECT

MEMBER TIP FEE

	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
Member Tip Fee MSW	\$ 60.00	\$ 60.00	\$ 60.00

BUDGET ASSUMPTIONS

ASSUMPTION	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
Average Contract Tip Fee MSW	\$ -	\$ 60.00	\$ 60.00
CRRA Diversion Rate (>178k tons)	\$ 79.00	\$ 76.00	\$ -
CRRA Diversion Rate (<= 178k tons)	\$ 60.00	\$ 60.00	\$ 60.00
Average Price/Ton Company	\$ 45.33	\$ 48.31	\$ 45.50
DELIVERIES AND PROCESSING			
Member Waste	152,898	166,800	154,127
Contract Waste	1,358	1,800	1,373
CRRA Diversions	0	9,400	2,000
Total Authority Deliveries	154,256	178,000	157,500
Company/Spot/Merchant Waste	116,053	77,000	105,500
Municipal Solid Waste Deliveries	270,309	255,000	263,000
Waste Processed	268,890	255,000	263,000
POWER PRODUCTION			
kwh/Ton	481	533	528
Electric Power Produced (kwh)	124,467,663	135,915,000	138,864,000
Average Price/Kwh Sold	\$ 0.1936	\$ 0.2047	\$ 0.2153
ASH DISPOSAL			
Total Ash Generated	74,617	71,400	73,640
Authority Ash	52,710	52,790	52,790
Actual Ash Residue Rate	27.75%	28.00%	28.00%
Ash Disposal Cost/Ton	\$ 41.68	\$ 42.11	\$ 44.83
Ash Transport Cost (Credit)	\$ 6.48	\$ 7.56	\$ 7.17
OPERATING FEES & OTHER			
Estimated Annual Inflation Change	8.53%	3.00%	2.00%

PRIMARY CONTRACT EXPIRATIONS

CONTRACT	
Municipal Service Agreements with Towns	November 2015
Energy Purchase Agreement	February 2017
Debt Service Obligations	November 2015
Resources Recovery Facility Operating Contract	November 2015
Ash Disposal Agreement	December 2011

CRRA / SCRRRA - SOUTHEAST PROJECT

REVENUE AND EXPENDITURE SUMMARY

REVENUES

ACCOUNT	DESCRIPTION	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
11-001-000-40101	Service Charges Solid Waste - Members	\$ 9,174,025	\$ 10,008,000	\$ 9,247,620
11-001-000-40102	Service Charges Solid Waste - Contracts	\$ 81,481	\$ 108,000	\$ 82,380
11-001-000-40103	Service Charges Solid Waste - Spot	\$ -	\$ 564,000	\$ 120,000
11-001-000-43101	Electricity	\$ -	\$ 16,457,000	\$ 17,303,000
11-001-000-46101	Interest Income	\$ 72,439	\$ 69,000	\$ 17,000
11-001-000-48201	Use of Prior Year Surplus (1)	\$ 789,000	\$ 613,582	\$ -
11-405-000-48601	Use of Postclosure Reserves (2)	\$ 138,942	\$ 128,500	\$ 113,000
	Total Revenues	\$ 10,255,887	\$ 27,948,082	\$ 26,883,000 -4%

EXPENDITURES

ACCOUNT	DESCRIPTION	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
11-001-501-xxxxx	General Administration	\$ 908,007	\$ 968,150	\$ 948,450
11-001-502-xxxxx	Debt Service/Administration	\$ 885,810	\$ 884,000	\$ 883,000
11-001-503-xxxxx	Resource Recovery Facility	\$ 3,786,746	\$ 20,944,000	\$ 21,319,800
11-001-504-xxxxx	Ash Disposal	\$ 2,184,152	\$ 2,223,000	\$ 2,367,000
11-001-506-xxxxx	Regional Recycling	\$ 566,400	\$ 515,620	\$ 471,360
11-001-910-xxxxx	Landfill - Montville	\$ 582,949	\$ 558,500	\$ 543,000
11-001-910-xxxxx	Contribution to Future Needs Reserve	\$ 2,349,096	\$ 1,854,812	\$ 350,390
	Total Expenditures	\$ 11,263,160	\$ 27,948,082	\$ 26,883,000 -4%
	Balance	\$ (1,007,273)	\$ -	\$ -

(1) As required by contract.

(2) Postclosure Reserve is restricted for SCRRRA use.

CRRA / SCRRRA - SOUTHEAST PROJECT

EXPENDITURE DETAIL

ACCOUNT	DESCRIPTION	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
GENERAL ADMINISTRATION				
11-001-501-52355	Mileage Reimbursement	\$ 838	\$ 1,500	\$ 1,000
11-001-501-52856	Legal	\$ 4,533	\$ 50,000	\$ 50,000
11-001-501-52863	Auditor	\$ 12,500	\$ 20,000	\$ 20,000
11-001-501-52875	Insurance, Consulting, Brokerage Serv	\$ 2,527	\$ 3,000	\$ 4,000
11-001-501-52899	Other Consulting Services	\$ 10,316	\$ -	\$ -
11-001-501-57820	Local Administration	\$ 743,604	\$ 728,650	\$ 700,450
11-001-501-57870	Allocation-Salaries and Overhead	\$ 133,689	\$ 165,000	\$ 173,000
	Subtotal	\$ 908,007	\$ 968,150	\$ 948,450 -2%
DEBT SERVICE / ADMINISTRATION				
11-001-502-52899	Other Consulting Services	\$ 500	\$ -	\$ -
11-001-502-55527	Interest-98 Series A	\$ 279,336	\$ 246,000	\$ 211,000
11-001-502-55560	Principal Repayment - 98 Series A	\$ 605,974	\$ 638,000	\$ 672,000
	Subtotal	\$ 885,810	\$ 884,000	\$ 883,000 0%
RESOURCES RECOVERY FACILITY				
11-001-503-52507	Payments in Lieu of Taxes	\$ 706,056	\$ 739,000	\$ 773,000
11-001-503-52640	Insurance Premiums	\$ 47,924	\$ 34,000	\$ 34,000
11-001-503-52701	Contract Operating Charges	\$ 18,705,440	\$ 20,171,000	\$ 20,512,800
	Subtotal	\$ 19,459,420	\$ 20,944,000	\$ 21,319,800 2%
ASH DISPOSAL				
11-001-504-52711	Disposal Fees-Ash	\$ 2,184,152	\$ 2,223,000	\$ 2,367,000
	Subtotal	\$ 2,184,152	\$ 2,223,000	\$ 2,367,000 6%
REGIONAL RECYCLING				
11-001-506-52701	Contract Operating Charges	\$ 566,400	\$ 515,620	\$ 471,360
	Subtotal	\$ 566,400	\$ 515,620	\$ 471,360 -9%
LANDFILL - MONTVILLE				
11-405-910-52645	Postclosure Expense (Contract Operating Charges)	\$ 138,942	\$ 128,500	\$ 113,000
11-001-910-52650	Postclosure Reserve Contribution	\$ 350,008	\$ 350,000	\$ 350,000
11-001-910-52709	Other Operating Charges (Mortgage)	\$ 93,999	\$ 80,000	\$ 80,000
	Subtotal	\$ 582,949	\$ 558,500	\$ 543,000 -3%

CRRA / SCRRRA - SOUTHEAST PROJECT

Exhibit A - Service Fee to Facility Operator

DESCRIPTION	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
Debt Service (DS)			
Project Bond DS (88.872%)	\$ 7,006,054	\$ 7,061,000	\$ 7,048,000
Interest Earnings on Project Bonds	\$ (203,581)	\$ (246,000)	\$ (120,000)
Trustee Fees on Project Bonds	\$ 22,000	\$ 25,000	\$ 23,000
Subtotal	\$ 6,824,473	\$ 6,840,000	\$ 6,951,000
Base Operating Charge (BOC)	\$ 10,968,355	\$ 11,345,000	\$ 10,644,000
Pass Through (PT)			
Water	\$ 325,347	\$ 308,000	\$ 346,000
Electricity	\$ 247,346	\$ 280,000	\$ 264,000
Administration (Billing & Clerical)	\$ 13,000	\$ 13,000	\$ 13,000
Residue Transportation	\$ 342,142	\$ 363,000	\$ 345,000
Discriminatory Taxes	\$ 394,151	\$ 394,000	\$ 396,400
Insurance	\$ 53,589	\$ 54,000	\$ 55,000
Ferrous Recovery	\$ 759,819	\$ 185,000	\$ 473,400
Mercury Control	\$ 75,264	\$ 60,000	\$ 95,000
Convex UCC - QEI	\$ 22,665	\$ 28,000	\$ 4,000
SNCR O&M	\$ 112,856	\$ 160,000	\$ 121,000
Other (lime, interconnect maint.)	\$ (737)	\$ -	\$ 25,000
Subtotal	\$ 2,345,443	\$ 1,845,000	\$ 2,137,800
Other Adjustments			
Energy Share (ES)	\$ (15,144,200)	\$ (16,457,000)	\$ (17,303,000)
Energy Makeup Allowance (EMU)	\$ 75,906	\$ 82,000	\$ 82,000
Curtailement Sales	\$ (97,006)	\$ (104,000)	\$ (124,000)
Federal Tax Law Surcharge (FTLS)	\$ 1,093,967	\$ 1,132,000	\$ 1,062,000
Landfill Costs (TG - 195,520) (LC)	\$ (1,252,098)	\$ (150,000)	\$ (141,000)
Other Waste Share (OWS)	\$ 745,122	\$ -	\$ 793,000
(\$30 * OEF * (CRRRA > TG))	\$ -	\$ -	\$ -
Prorated Acceptable Waste Surcharge	\$ (854,082)	\$ (819,000)	\$ (892,000)
Subtotal	\$ (15,432,391)	\$ (16,316,000)	\$ (16,523,000)
SERVICE FEE =	\$ 4,705,879	\$ 3,714,000	\$ 3,209,800

CRRRA / SCRRRA - SOUTHEAST PROJECT

Exhibit B - SCRRRA Administrative Budget

DESCRIPTION	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
Salaries	\$ 251,489	\$ 257,250	\$ 255,000
Benefits and Taxes	Incl. Above	Incl. Above	Incl. Above
Expenses			
Executive Director	\$ -	\$ -	\$ -
Professional Services			
Attorney Fees	\$ 20,898	\$ 50,000	\$ 35,000
CPA Audit	\$ 22,931	\$ 14,700	\$ 20,000
Contractual Services			
Insurance			
General Liability	\$ 7,890	\$ 15,000	\$ 8,500
Commercial Property	\$ 23,967	\$ 22,000	\$ 25,000
Commercial Umbrella	\$ 12,715	\$ 15,000	\$ 13,500
	<u>\$ 44,572</u>	<u>\$ 52,000</u>	<u>\$ 47,000</u>
Personnel Bond	\$ 181	\$ 250	\$ 250
Worker's Compensation	\$ 795	\$ 2,000	\$ 1,500
Postage Meter	\$ 1,052	\$ 750	\$ 1,000
Postage Fees	\$ 1,170	\$ 2,000	\$ 1,200
Copy Machine	\$ 1,209	\$ 1,000	\$ 1,250
Telephone	\$ 7,226	\$ 8,000	\$ 8,000
Internet Service	\$ 379	\$ 500	\$ 500
Bank & Payroll Service Charges	\$ 1,509	\$ 2,200	\$ 1,750
Commodities			
Office Supplies	\$ 3,285	\$ 3,000	\$ 3,000
Equipment			
Computers/Software	\$ 2,397	\$ 5,000	\$ 5,000
Computers/Hardware	\$ -	\$ 2,500	\$ 2,500
Office Equipment/Copier	\$ -	\$ 2,500	\$ 2,500
Contingencies	\$ 12,831	\$ 15,000	\$ 15,000
Transportation Subsidy	<u>\$ 295,350</u>	<u>\$ 310,000</u>	<u>\$ 300,000</u>
SCRRRA Administrative Budget	<u>\$ 667,274</u>	<u>\$ 728,650</u>	<u>\$ 700,450</u>
Use of Retained Earnings	\$ -	\$ -	\$ -
Net SCRRRA Administrative Budget	<u>\$ 667,274</u>	<u>\$ 728,650</u>	<u>\$ 700,450</u>
 Contribution to Future Use Reserve	 \$ 2,349,096	 \$ 1,854,812	 \$ 350,390

CRRA / SCRRRA - SOUTHEAST PROJECT

Exhibit C - SCRRRA Recycling Budget

DESCRIPTION	ACTUAL FY09	ADOPTED FY10	PROPOSED FY11
Salaries	\$ 101,311	\$ 94,920	\$ 104,100
Benefits and Taxes	Incl. Above	Incl. Above	Incl. Above
Operating Expenses			
Attorney Fees	\$ -	\$ 500	\$ -
Telephone	\$ 2,091	\$ 2,000	\$ 2,500
Publicity	\$ 17,655	\$ 45,000	\$ 30,000
HVAC	\$ 2,420	\$ 2,000	\$ -
Bank & Payroll Service Charges	\$ 1,451	\$ 1,700	\$ 1,760
Office Supplies	\$ 865	\$ 1,000	\$ 1,000
Office Equipment	\$ -	\$ 1,000	\$ 1,000
Maintenance & Testing	\$ -	\$ 8,500	\$ -
Trash Disposal	\$ 42,281	\$ 45,000	\$ 90,000
Trash Hauling	\$ 16,356	\$ 20,000	\$ -
Compost Bins	\$ 18,307	\$ 15,000	\$ 20,000
America Recycles Day	\$ -	\$ 7,500	\$ 7,500
Earth Day	\$ -	\$ 4,000	\$ 4,000
HHW Collection	\$ 120,658	\$ 120,000	\$ 125,000
HHW Publicity	\$ 10,992	\$ -	\$ -
Electronics Recycling	\$ 59,618	\$ 30,000	\$ 25,000
Electronics Recycling Publicity	\$ -	\$ -	\$ -
Recycling Tip Fees	\$ 41,788	\$ 45,000	\$ -
Groton Lease Payment	\$ -	\$ 20,000	\$ 12,000
Freon Removal	\$ 22,275	\$ 40,000	\$ 30,000
Fluorescent Bulb Disposal	\$ 4,536	\$ 7,500	\$ 7,500
Capital Improvements	\$ -	\$ -	\$ -
Contingencies	\$ 12,924	\$ 5,000	\$ 10,000
SCRRRA Recycling Budget	<u>\$ 475,528</u>	<u>\$ 515,620</u>	<u>\$ 471,360</u>
Use of Retained Earnings	\$ -	\$ -	\$ -
Net SCRRRA Administrative Budget	<u>\$ 475,528</u>	<u>\$ 515,620</u>	<u>\$ 471,360</u>

CRRA / SCRRRA - SOUTHEAST PROJECT

Exhibit D - SCRRRA Landfill Budget (Postclosure)

<u>DESCRIPTION</u>	<u>ACTUAL FY09</u>	<u>ADOPTED FY10</u>	<u>PROPOSED FY11</u>
Contract Operating Charges	\$ 138,942	\$ 128,500	\$ 113,000
Mortgage	\$ 93,999	\$ 80,000	\$ 80,000
Postclosure Reserve Contribution	\$ 350,008	\$ 350,000	\$ 350,000
Subtotal	\$ 582,949	\$ 558,500	\$ 543,000

TAB 4

RESOLUTION REGARDING CERTAIN PROJECT RESERVES

WHEREAS, the Authority replaced the Metropolitan District Commission ("The MDC") for the operations of the Essex and Ellington transfer station and such replacement created a grievance with The MDC's union, and

WHEREAS, the Authority requested that The MDC arbitrate with its union to negotiate a reasonable settlement; and

WHEREAS, the Authority reserved sufficient funds in the Mid-Connecticut's Risk Fund Reserve to cover the anticipated settlement; and

WHEREAS: The MDC has now completed said negotiations with its union and has demanded payment of \$508,351.73 for the negotiated settlement of its union's grievance; and

WHEREAS: The MDC's Personnel, Pension and Insurance Committee unanimously passed a resolution to accept the arbitrated settlement and The MDC's full Board is expected to pass the same resolution on November 12th; and

WHEREAS: Article VI, section 3 of the Connecticut Resources Recovery Authority/ Metropolitan District Commission Agreement requires the Authority to indemnify The District for costs related to CRRA's replacement of MDC on "programs" such as the operations of the transfer stations including cost for displaced workers.

NOW THEREFORE BE IT:

RESOLVED: That the Authority's Board of Directors approve payment of \$508,351.73 from the Mid-Connecticut's Risk Fund Reserve to The MDC for final payment of the union's grievance in the matter of The MDC's replacement as the operator of the Essex and Ellington transfer station pending The MDC's approval to accept the negotiated settlement at its November Board meeting.

Jeffrey Duvall

From: Jim Bolduc
Sent: Wednesday, November 11, 2009 10:33 AM
To: Jeffrey Duvall; 'Miguel A. Escalera'; Laurie Hunt
Cc: Tom Kirk
Subject: FW: Copy of PROHIBITED PRACTICE COMPLAINT

Fyi, jim

-----Original Message-----

From: Zaik, Bob [mailto:BZaik@themdc.com]
Sent: Wednesday, November 11, 2009 9:18 AM
To: Jim Bolduc
Subject: RE: Copy of PROHIBITED PRACTICE COMPLAINT

Mr. Bolduc:

Will forward copy of the RESOLUTION passed unanimously by our Personnel, Pension and Insurance Committee this past Monday to you Thursday early (out of the office with family emergency)the Committee is a sub-committee of our Board of Commissions.....recognize the timing of your proposed Resolution (Thursday morning) to your Board.....our RESOLUTION will be presented to the full Board this Thursday evening.....we anticipate a lively discussion, but confidence is high.....will advise you of the disposition.....Thanks, Bob

Jeffrey Duvall

From: Jim Bolduc
Sent: Thursday, November 12, 2009 8:40 AM
To: Jeffrey Duvall; Tom Kirk; Laurie Hunt; Miguel A. Escalera; Champlin III, William H.
Subject: FW: Copy of PPI Resolution (Red Circle Agreement with Local 184)
Attachments: Personnel, Pension & Insurance RESOLUTION (Special Agreement - Red Circle).pdf
FYI, jim

From: Zaik, Bob [mailto:BZaik@themdc.com]
Sent: Thursday, November 12, 2009 8:21 AM
To: Jim Bolduc
Cc: Sheehan, Charles
Subject: Copy of PPI Resolution (Red Circle Agreement with Local 184)

Mr. Bolduc:

Attached is a copy of the RESOLUTION passed by our Personnel, Pension & Insurance Committee this past Monday evening.....the endorsement from this sub-Committee is scheduled to presented to the full Board of Commissioners this evening (5:30PM).....Thanks, Bob

Arbitration CASE No. 2004-A-0892 –Agreement to Modify Award
(CRRA Displacement Actions – Mid-Connecticut Project)

To: Personnel, Pension and Insurance Committee for consideration on
November 9, 2009

We are recommending that the Personnel, Pension and Insurance Committee endorse and recommend to the Board of Commissioner for approval, the attached agreement reached with Local 184. The agreement modifies the award received with Arbitration CASE No. 2004-A-0892. The issue relates to the Connecticut Resources Recovery Authority's displacement of District forces at the Essex Transfer Station. The agreement modifies the award to provide for a "lump sum" treatment rather than creating "red circle" rates (paid at rate higher than the schedule rate). The agreement provides that the "lump sum" treatment be applied to all remaining displacement actions also contested by Grievance submittals. The agreement, if approved, disposes of all the displacement contests.

The District did appeal the award into the court system. The appeal was denied.

Staff and Labor Counsel recommend approval of this agreement.

It is therefore **RECOMMENDED** that it be:

VOTED: That the Personnel Pension and Insurance Committee accept and recommend to the District Board for its acceptance the agreement reached with Local 184 related to the displacement of District employees under the Mid-Connecticut Project.

RESOLVED: That the agreement reached with Local 184 to modify the award received in Arbitration CASE No. 2004-A-0892 be approved and that the Chief Executive Officer be authorized to apply the terms of this agreement.

Respectfully submitted,



Charles P. Sheehan
Chief Executive Officer

TAB 5

RECOMMENDED DRAFT RESOLUTION FOR CRRRA BOARD OF DIRECTORS

**RESOLUTION REGARDING ELECTRONICS
RECYCLING COLLECTION SERVICES**

RESOLVED: That the President is hereby authorized to execute an agreement for electronics recycling collection services with Eco-International LLC, substantially as presented and discussed at this meeting.

Connecticut Resources Recovery Authority

Contract Summary For Contract Entitled

AGREEMENT FOR ELECTRONICS RECYCLING COLLECTION SERVICES

Presented to the CRRA Board:	November 19, 2009
Vendor/Contractor(s):	Eco-International LLC
Effective Date:	January 1, 2010
Term:	One year (Through December 31, 2010)
Term Extensions:	One one-year extension (January 1, 2011 through December 31, 2011), at CRRA's sole discretion
Contract Type/Subject matter:	Electronics recycling collection services
Facility(ies)/Project(s) Affected:	Mid-Connecticut and Wallingford Projects
Original Contract:	N/A
Contract Dollar Value:	Total estimated contract value of \$58,000 based on a projected 10% growth in volume from 2009 collections or 1.48 million pounds. Contractor to charge \$0.039 cents per pound.
Amendment(s):	N/A
Scope of Services:	Collection of electronics generated only by residential and municipal sources, including, but not limited to, televisions, computers and computer accessories, VCRs, copiers, printers, radios and stereos. Services consist of one-day collection events and municipal drop-off center collections.
Bid Security:	None

Connecticut Resources Recovery Authority

ELECTRONICS RECYCLING COLLECTION SERVICES

November 5, 2009

Executive Summary

This is to request approval of the CRRA Board of Directors for the President to enter in an agreement with Eco-International LLC to provide electronics collection services for a one-year term from January 1, 2010 through December 31, 2010 with an option to extend one additional year at CRRA's sole discretion. This recommendation is based on the results of a competitive procurement process.

Discussion

For the past 11 years CRRA has provided electronics recycling collection services through a competitively bid contract with a private vendor. These services have been extremely successful and have resulted 5.7 million pounds of consumer electronics collected for recycling. In FY 2009, CRRA collected 998,886 pounds of consumer electronics at one-day collection events and an additional 344,638 pounds through pick-ups at municipal collection centers. During FY 2009 CRRA collected and recycled 1.3 million pounds of computers, computer monitors and accessories, televisions, VCRs, copiers, printers, stereos and cell phones generated by residential and municipal sources.

The contract with the current vendor, Eco-International LLC, expires December 31, 2009. In September 2009, CRRA issued a publicly noticed Request for Proposals ("RFP") for electronics recycling collection services. The RFP notice was published in the following publications on Sunday, September 13, 2009, or the next published edition:

Hartford Courant
Connecticut Post
New Haven Register
New London Day
Waterbury Republican American
LaVoz Hispania de Connecticut
Northeast Minority News

The RFP was also posted on the CRRA and the State of Connecticut DAS websites to receive competitive proposals for the collection and recycling of used electronics generated only by residential and municipal sources.

RFP Results

Proposals were received from eight vendors as follows:

<u>Firm</u>	<u>Price per Pound</u>	<u>Price per Pound Option Term</u>	<u>Bid Requirements Met?</u>
American Retroworks dba: Good Point Recycling	\$0.185	\$0.185	Yes
ECO International	\$0.039	\$0.039	Yes
e-RECLAIM LLC	\$0.15	\$0.15	No
eRevival LLC	\$0.12	\$0.12	No
Green Monster Ecycling LLC	\$0.18	\$0.18	Yes
Northeast Lamp Recycling, Inc.	\$0.12	\$0.12	No
RMG Enterprise Inc.	\$0.30	\$0.30	No
We Recycle! LLC	\$0.18	\$0.18	Yes

Of the proposals received, four were immediately removed from consideration. Two did not meet the equipment requirements and another two did not have enough employees to perform the required services. Both Green Monster Ecycling and We Recycle bid \$0.18 per pound, a difference of \$0.141 per pound or \$208,680 higher than ECO International based on FY2009 numbers.

Environmental Compliance Considerations

CRRA staff visited Eco International's offices and toured their plant in Vestal, New York during the fall of 2008. Earlier in 2008, CRRA staff conducted an environmental audit of Eco International, looking at both the Hallstead, PA and the Vestal, NY facilities. CRRA staff contacted representatives of the Pennsylvania DEP and the New York State DEC and confirmed that both facilities have the required environmental permits and neither site has had any instances of non-compliance. Eco International provided CRRA with a list of the companies to which it in-turn transfers the various commodities that it reclaims from the dismantling of electronics. Based on a discussion with Eco International's Senior Vice

President of EHS, all of the end market facilities that accept materials from Eco International have been physically audited by Eco International and found to be properly permitted, operating in accordance with their permits, and operated in a manner that is protective of human health and the environment.

Financial Summary

FY 10 Budgeted Expenditures:

Mid-Connecticut Project - \$30,000

Wallingford Project - \$25,000

FY 10 Year to date Actual Expenditures:

Mid-Connecticut Project - \$10,479.46

Wallingford Project - \$368.54 plus collection scheduled 11/07/09 (est. @\$ 4,000.00)

Remaining in FY10 Budget

Mid-Connecticut Project \$19,521.00

Wallingford Project \$20,631.00 (est.)

RECOMMENDATION

CRRA management is recommending the Board to provide authorization to amend the Agreement with ECO International, LLC. for the period of January 1, 2010 through December 31, 2010 to establish the cost of the services at .039 cents per pound of material collected.

TAB 6

**RESOLUTION REGARDING SPOT WASTE DELIVERY
LETTER AGREEMENTS BETWEEN BRRFOC AND CRRA**

RESOLVED: That the President is authorized to execute reciprocal Letter Agreements between the BRRFOC and CRRA for the delivery of spot waste substantially as presented and discussed at this meeting.

Connecticut Resources Recovery Authority

CRRA/BRRFOC Letter Agreement Summaries

Presented to Board: November 19, 2009

Parties: CRRA and the Bristol Resources Recovery Facility Operating Committee (BRRFOC).

Agreement Type: Letter Agreements for Spot Waste Deliveries

Facility: Mid-Connecticut Project

Terms: July 1, 2009 – June 30, 2011

Service Fees: YEAR ONE

CRRA shall pay BRRFOC \$52.00/ton for the delivery of spot waste to the Bristol RRF.

The BRRFOC shall pay CRRA \$52.00/ton for spot waste delivered directly to the Mid-Connecticut Waste Processing Facility in Hartford or \$65.02/ton if the waste is delivered to the Watertown Transfer Station and \$64.28/ton if delivered to the Torrington Transfer Station. Tip fees charged at the transfer stations are subject to fuel adjustments in accordance with CRRA's Waste Transportation Agreements with CWPM LLC and Copes Rubbish Removal.

YEAR TWO

Upon mutual consent, Parties may enter into a Letter Agreement as to the tip fee payable for the second year.

Budget Status: \$2,273,000.00 is contained in the FY10 budget to cover the costs of waste diversions and exports

Other Pertinent Provisions: None

Connecticut Resources Recovery Authority

Letter Agreements For Delivery of Spot Waste Between CRRA's Mid-Connecticut Project & BRRFOC

November 19, 2009

Executive Summary

For a number of years now the CRRA has had reciprocal spot waste delivery letter agreements with BRRFOC. The agreements allow waste to be delivered to CRRA's Mid-CT Project from the Bristol facility and conversely, from Bristol to Mid-CT. The Agreements make clear that it is at the sole discretion of each party whether they agree to accept such waste from time to time.

To date, during FY10 CRRA exported 182.59 tons to BRRFOC. BRRFOC has yet to divert any waste to Mid-CT this fiscal year.

CRRA did not export any waste to BRRFOC during FY09. BRRFOC diverted 94.39 tons of waste from the Town of Morris during FY09.

These agreements:

- provide the CRRA and the BRRFOC an additional in-state waste diversion option during periods of high waste deliveries;
- provides CRRA a lower per ton diversion rate than offered by its out-of-state waste export contractors (current export rates range from a low of \$71.65
- provide CRRA per ton transportation savings of \$2.89/ton (the difference between what CRRA is charged by its contract hauler to transport waste from the Watertown transfer station to Bristol instead of the Waste Processing Facility in Hartford).

TAB 7

RECOMMENDED DRAFT RESOLUTION FOR CRRA BOARD OF DIRECTORS

**REGARDING RENEWAL OF HEALTH, DENTAL, VISION, LIFE AND
DISABILITY INSURANCE PROGRAMS**

RESOLVED: That the Board of Directors authorizes the renewal of the employee health insurance benefit plans with ConnectiCare, Ameritas (Vision), Guardian (Dental) and Lincoln Financial (Life and Disability), for the period January 1, 2010 through December 31, 2010 for an estimated combined premium of \$761,797.

**Connecticut Resources Recovery Authority
Health/Dental/Vision/Life/LTD/STD Insurance Program Renewal**

November 19, 2009

Executive Summary

CRRA's insurance programs renew on a calendar year basis. Based on a review conducted by our broker R. C. Knox & Co. and CRRA management, it is recommended that the Authority renew with its current health insurance carrier, ConnectiCare, The Guardian for dental, Ameritas for Vision, and Lincoln Financial for life & disability insurance. CRRA's original renewal rate with ConnectiCare came in at a 9.28% increase over last year. Based on information from our broker and the good experience of the plan, we are still substantially under market renewal trends ranging from 16% - 20% increases. The committee also recommends the addition of a ConnectiCare HMO plan to potentially help drive overall costs down. A third option reduced benefits to the employees significantly; therefore, management rejected this option.

CRRA's Vision Plan provided by Ameritas will not increase for 2009's rates.

Recommendation

Product	Provider	Premium
Medical	ConnectiCare	\$694,335.00
Vision	Ameritas	\$ 12,959.76
Dental	The Guardian	\$ 74,253.12
Life & Disability	Lincoln Financial	\$ 61,775.17
** Employee Contribution		(\$81,526.01)
CY 2010	Total	\$761,797.04

**** Note: Employees will contribute approximately \$81,526.01 toward medical and dental through payroll deductions (depending upon the chosen plan).**

TO: Organizational Synergy & Human Resources Committee

FROM: Eric Womack, Human Resources Manager

DATE: November 16, 2009

SUBJECT: 2010 Employee Benefit Insurance Renewals

CRRA management reviewed the renewal information with our broker R. C. Knox & Company and management proposes that the Authority renew with ConnectiCare at a rate of 9.28%, Guardian for dental insurance at 22.02%, and Lincoln Financial for life and disability coverage for the following reasons:

Health Insurance

The Authority did not market its health plan for the 2010 renewal and received one additional bid from Cigna Health Care. A detailed comparison demonstrated the ConnectiCare plan is stronger in the hospitalization costs and the 9.28% is below what our broker sees in the market, which are renewal rates between 16% - 20%.

Dental Insurance

The reason Guardian came in with a 19% renewal is due to the fact that the carrier's loss ration was high for 2009. The alternative plan recommended is also offered by Guardian with a proposed cost increase of 22% and provides a higher annual maximum of \$3,000. Guardian has the strongest provider plan in the State, according to our broker, and due to CRRA's population hitting a point in their age demographic when more of the major services are required, the 22% rate for a higher limit is equitable.

Basic Life Insurance & Supplemental Life Insurance

We are in the second year of a rate guarantee from Lincoln Financial. Our plan states employees will be covered up to "2 x Salary" with a maximum payout of \$250,000. Under this current plan, up to 11 employees are not protected by the standard if a loss occurs. Management recommends a 7.05% renewal increase to allow for the benefit to cover all employees including those in the higher pay ranges at "2 x Salary". The additional cost to the Authority is \$1,213.92 for 2010.

There is no charge for the supplemental life insurance, which is also in the second year of a guaranteed rate from Lincoln Financial, as this is optional and fully paid by employees who choose it.

Short Term and Long Term Disability Insurance

We are in the second year of a guaranteed rate from Lincoln Financial. Under the current plan, weekly maximum wage coverage of \$1,500 for Short Term and \$6,000 (monthly) for Long Term disability does not fully protect employees in the higher pay ranges. Management recommends an increased renewal of 9.20% for Short Term disability and 25.61% for Long Term. The combined additional cost to the Authority is \$6,157.90 for 2010.

Connecticut Resources Recovery Authority

Current and Renewal Medical Plan Contributions

January 1, 2010

POS \$15 Plans Coverage Tier	Covered Lives	Current ConnectiCare POS-0A-15-25-ACSA	Current Employer Contribution	Current Employee Contribution	Current Bi Weekly Contribution	Proposed ConnectiCare POS-20-30-AAXA	Proposed Employer Contribution	Proposed Employee Contribution	Proposed Bi Weekly Contribution	State of CT Contribution
Employee Only	4	\$513.18	\$446.47	\$66.71	\$30.79	\$544.15	\$471.30	\$72.85	\$33.62	\$26.70
Employee + I	4	\$1,077.68	\$937.58	\$140.10	\$64.66	\$1,142.71	\$989.73	\$152.98	\$70.61	\$88.05
Employee + Family	6	\$1,462.56	\$1,272.43	\$190.13	\$87.75	\$1,550.82	\$1,343.21	\$207.61	\$95.82	\$101.49
Total	14	\$15,138.80	\$13,170.76	\$1,968.04	\$908.33	\$16,052.36	\$13,903.42	\$2,148.94	\$991.82	\$1,067.94
POS \$20 Plans Coverage Tier	Covered Lives	ConnectiCare POS-20-30-AAXA	Employer Contribution	Employee Contribution	Bi Weekly Contribution	ConnectiCare POS-25-40-AAXA	Employer Contribution	Employee Contribution	Bi Weekly Contribution	State of CT Contribution
Employee Only	5	\$473.36	\$426.02	\$47.34	\$21.85	\$523.67	\$471.30	\$52.37	\$24.17	\$26.70
Employee + I	5	\$994.05	\$894.65	\$99.41	\$45.88	\$1,099.70	\$989.73	\$109.97	\$50.76	\$88.05
Employee + Family	20	\$1,349.07	\$1,214.16	\$134.91	\$62.26	\$1,492.46	\$1,343.21	\$149.25	\$68.88	\$101.49
Part Time Employees	0	\$473.36	\$331.35	\$142.01	\$65.54	\$523.67	\$366.57	\$157.10	\$72.51	N/A
Total	30	\$34,318.45	\$30,886.61	\$3,431.85	\$1,583.93	\$37,966.05	\$34,169.45	\$3,796.61	\$1,752.28	\$2,603.55
HMO \$20 Plans Coverage Tier	Covered Lives	ConnectiCare HMO-20-30-AACA	Employer Contribution	Employee Contribution	Bi Weekly Contribution	ConnectiCare HMO-25-40-AACA	Employer Contribution	Employee Contribution	Bi Weekly Contribution	State of CT Contribution
Employee Only	1	\$449.35	\$404.42	\$44.94	\$20.74	\$492.15	\$471.30	\$20.85	\$9.62	\$20.04
Employee + I	0	\$943.63	\$849.27	\$94.36	\$43.55	\$1,033.52	\$989.73	\$43.79	\$20.21	\$59.15
Employee + Family	1	\$1,280.65	\$1,152.59	\$128.07	\$59.11	\$1,402.63	\$1,343.21	\$59.42	\$27.42	\$78.18
Total	2	\$1,730.00	\$1,557.00	\$173.00	\$79.85	\$1,894.78	\$1,814.52	\$80.26	\$37.04	\$98.22
PPO \$20 Plans Coverage Tier	Covered Lives	ConnectiCare PPO-20-20-1	Employer Contribution	Employee Contribution	Bi Weekly Contribution	ConnectiCare Flex POS-20-30-100	Employer Contribution	Employee Contribution	Bi Weekly Contribution	State of CT Contribution
Employee Only	0	\$617.88	\$426.02	\$47.34	\$21.85	\$683.53	\$471.30	\$52.37	\$24.17	\$26.70
Employee + I	0	\$1,297.55	\$894.65	\$99.41	\$45.88	\$1,435.42	\$989.73	\$109.97	\$50.76	\$88.05
Employee + Family	1	\$1,760.96	\$1,214.16	\$134.91	\$62.26	\$1,948.06	\$1,343.21	\$149.25	\$68.88	\$101.49
Total	1	\$1,760.96	\$1,214.16	\$134.91	\$62.26	\$1,948.06	\$1,343.21	\$149.25	\$68.88	\$101.49
Monthly Total Premium	47	\$52,948.21	\$46,828.52	\$5,707.80	\$2,634.37	\$57,861.25	\$51,230.59	\$6,175.06	\$2,850.03	\$3,871.20
Percent Change						9.28%	9.40%	8.19%		
Total Annual Premium		\$635,378.52	\$561,942.29	\$68,493.55	\$31,612.41	\$694,335.00	\$614,767.10	\$74,100.70	\$34,200.32	\$46,454.40

Note: Proposed contributions assume employer pays 90% of premiums for POS 25 and HMO 25 plans. Employees contribute 100% of the additional premium between the POS 25 and the POS 15 plans. Out of area employees enrolled on the PPO 20 plan are charged the same premium as the POS 20.

Connecticut Resources Recovery Authority

Current and Renewal Dental Plan Contributions

January 1, 2010

Coverage Tier	Covered Lives	Current Guardian Dental	Current Employer Contribution	Current Employee Contribution	Current Bi Weekly Contribution	Renewal Guardian Dental	Current Employer Contribution	Current Employee Contribution	Bi Weekly Employee Contribution	State of CT Contribution
Employee Only	8	\$39.09	\$35.18	\$3.91	\$1.80	\$46.52	\$41.87	\$4.65	\$2.15	\$0.00
Employee + Spouse	9	\$77.30	\$69.57	\$7.73	\$3.57	\$91.99	\$82.79	\$9.20	\$4.25	\$9.77
Employee + Child(ren)	4	\$102.30	\$92.07	\$10.23	\$4.72	\$121.74	\$109.57	\$12.17	\$5.62	\$9.77
Employee + Family	26	\$140.52	\$126.47	\$14.05	\$6.49	\$167.22	\$150.50	\$16.72	\$7.72	\$9.77
Monthly Total Premium	47	\$5,071.14	\$4,564.03	\$507.11	\$234.05	\$6,034.75	\$5,431.28	\$603.48	\$278.53	\$381.03
Percent Change						19.00%	19.00%	19.00%		
Total Annual Premium		\$60,853.68	\$54,768.31	\$6,085.37	\$2,808.63	\$72,417.00	\$65,175.30	\$7,241.70	\$3,342.32	\$4,572.36

Note: Current/Renewal contributions assume employer pays 90% of premiums.

Coverage Tier	Covered Lives	Current Guardian Dental	Current Employer Contribution	Current Employee Contribution	Current Bi Weekly Contribution	Proposed Guardian Dental	Current Employer Contribution	Current Employee Contribution	Bi Weekly Employee Contribution	State of CT Contribution
Employee Only	8	\$39.09	\$35.18	\$3.91	\$1.80	\$47.70	\$42.93	\$4.77	\$2.20	\$0.00
Employee + Spouse	9	\$77.30	\$69.57	\$7.73	\$3.57	\$94.32	\$84.89	\$9.43	\$4.35	\$9.77
Employee + Child(ren)	4	\$102.30	\$92.07	\$10.23	\$4.72	\$124.83	\$112.35	\$12.48	\$5.76	\$9.77
Employee + Family	26	\$140.52	\$126.47	\$14.05	\$6.49	\$171.46	\$154.31	\$17.15	\$7.91	\$9.77
Monthly Total Premium	47	\$5,071.14	\$4,564.03	\$507.11	\$234.05	\$6,187.76	\$5,568.98	\$618.78	\$285.59	\$381.03
Percent Change						22.02%	22.02%	22.02%		
Total Annual Premium		\$60,853.68	\$54,768.31	\$6,085.37	\$2,808.63	\$74,253.12	\$66,827.81	\$7,425.31	\$3,427.07	\$4,572.36

Note: Current/Renewal contributions assume employer pays 90% of premiums.

Connecticut Resources Recovery Authority

Vision Plan Renewal

January 1, 2010

Company Service	In Network	Current/Renewal Ameritas Group	Out of Network
Benefit Frequency	12 Months		
Copy	\$15		
Annual Exam	100%	Maximum Allowance*	\$52
Frames	\$15/\$120 max. **		\$45
Single lenses	100%		\$55
Bifocal lenses	100%		\$75
Trifocal lenses	100%		\$95
Lenticular lenses	100%		\$125
Contact Lenses Necessary	100%		\$210
Contact Lenses Elective	\$15/\$150 max.		\$150
Rate Guarantee		N/A	
Participation Requirement		N/A	
Coverage Tier			
Employee Only		Current/Renewal Rates	\$10.42
Employee + One	Lives		\$18.04
Employee + Two Or More	7		\$24.92
Administration Fee	13		\$0.00
	31		
Total Monthly Premium			\$1,079.98
Percent of Change			0.00%
Total Annual Premium			\$12,959.76

*Note: After maximum allowance is met, the patient pays the remainder of the balance

**Plan provides a \$120.00 allowance toward a new frame. If the Insured chooses a frame valued at more than the plan's allowance, member will receive a 20% discount on the overage amount.

***Lincoln Financial declined to quote due to the inability to match plan design and uncompetitive rates Guardian and EyeMed provided quotations that did not match plan design and offered uncompetitive rates

Connecticut Resources Recovery Authority

Life/AD&D Plan Renewal and Proposed Lincoln Financial Quotations

January 1, 2010

<i>Carrier</i>	<i>Current/Renewal Lincoln Financial</i>	<i>Proposed Lincoln Financial</i>
<i>Class Description</i>	All F/T Employees	All F/T Employees
<i>Benefit</i>	2 x Salary	2 x Salary
<i>Maximum</i>	\$250,000	\$500,000
<i>Guarantee Issue Amount</i>	\$250,000	\$375,000
<i>Participation</i>	100% - Non-Contributory	100% - Non-Contributory
<i>Living Benefit</i>	50% of Life Amount	50% of Life Amount
<i>Disability Waiver</i>	Included - To Age 65	Included - To Age 65
<i>Rate Guarantee</i>	1 Year	1 Year
<i>Reduction Schedule</i>	35% @ Age 65 60% @ Age 70 75% @ Age 75	35% @ Age 65 60% @ Age 70 75% @ Age 75
<i>Total Employees</i>	<i>Current/Renewal Rates</i>	<i>Rates</i>
<i>Volume</i>	57	57
<i>Rate/\$1,000</i>	\$7,977,000	\$8,539,000
<i>Current Premium</i>	\$0.180	\$0.180
<i>Administration Fee</i>	\$1,435.86	\$1,537.02
<i>Monthly Total</i>	\$0.00	\$0.00
<i>Percent Change</i>	\$1,435.86	\$1,537.02
<i>Total Annual Premium</i>	0.00%	7.05%
	\$17,230.32	\$18,444.24

Connecticut Resources Recovery Authority

Voluntary Life Renewal

January 1, 20101

<i>Company</i>	<i>Current/Renewal Lincoln Financial</i>	<i>Lincoln Financial</i>
<i>Employee Benefit Increments</i>	1 x Salary / 5 x Salary \$10,000	
<i>Spouse Benefit Increments</i>	50% of Emp. Salary / \$100,000 \$5,000	
<i>Child Benefit Increments</i>	\$10,000 N/A	
<i>Participation Participation Req.</i>	Contributory N/A	
<i>Living Benefit Disability Waiver</i>	75% / \$250,000 Included - To Age 65	
<i>Rate Guarantee Reduction Schedule</i>	1 Year 35% @ Age 65 60% @ Age 70 75% @ Age 75	
<i>GI Amount Employee GI Amount Spouse GI Amount Child</i>	\$80,000 \$10,000 \$10,000	
<i>Total Employees Volume</i>	50	
<i>Rate/\$1,000 Premium</i>	\$2,462,300 Age Rated (see chart) \$727.48	

<i>Lincoln Financial</i>	
Voluntary Life Rates per \$1,000	
Age	Uni-Smoker with AD&D
Under 30	\$0.040
30-34	\$0.050
35-39	\$0.080
40-44	\$0.140
45-49	\$0.200
50-54	\$0.410
55-59	\$0.630
60-64	\$0.650
65-69	\$1.170
70-74	\$3.100
75-79	\$12.600
Child per \$10,000	
	\$2.00

Connecticut Resources Recovery Authority

Short Term Disability Plan Renewal and Proposed Lincoln Financial Quotations

January 1, 2010

Company	Current/Renewal Lincoln Financial	Proposed Lincoln Financial
Class Description	All F/T Employees	All F/T Employees
Weekly Benefit	66 2/3% of Weekly Earnings	66 2/3% of Weekly Earnings
Maximum Benefit	\$1,500	\$2,500
Elimination Period	1st Day Accident	1st Day Accident
	8th Day Illness	8th Day Illness
Benefit Duration	26 Weeks	26 Weeks
Definition of Disability	Partial	Partial
Pre-Existing Conditions	None	None
Participation	100% - Non-Contributory	100% - Non-Contributory
Maternity Covered	As any other illness	As any other illness
Rate Guarantee	1 Year	1 Year
Total Employees	57	57
Volume	\$53,371	\$54,854
Proposed Rate/\$10	\$0.320	\$0.340
Proposed Premium	\$1,707.87	\$1,865.04
Administration Fee	\$0.00	\$0.00
Total Monthly Premium	\$1,707.87	\$1,865.04
Percent Change	0.00%	9.20%
Total Annual Premium	\$20,494.46	\$22,380.43

*Note: Class 1 - All F/T Executives includes the following:

Bodendorf, David / Bolduc, James / Egan, Peter / Ferguson, Bettina / Gaffey, Thomas / Gingerich, Ronald
Hunt, Laurie / Kirk, Thomas / Quelle, Richard / Romano, John / Tracey, Michael

Connecticut Resources Recovery Authority

Long Term Disability Plan Renewal & Proposed Lincoln Financial Quotations

January 1, 2010

Company	Current/Renewal Lincoln Financial	Proposed Lincoln Financial
Class Description	All F/T Employees	All F/T Employees
Monthly Benefit	70% of Monthly Earnings	70% of Monthly Earnings
Maximum Monthly Benefit	\$6,000	\$10,000
Elimination Period	180 Days	180 Days
Benefit Duration	To Age 65 / NSSRA	To Age 65 / NSSRA
Definition of Disability	Partial	Partial
Pre-Existing Limitation	3/12	3/12
Own Occupation	24 Months	24 Months
Residual	Included	Included
Participation	100% - Non-Contributory	100% - Non-Contributory
SS Integration Method	Full Family	Full Family
Mental/Nervous Limitation	24 Months	24 Months
Survivor Benefit	3 x Monthly Amount	3 x Monthly Amount
Rate Guarantee	1 Year	2 Years
Total Employees	57	57
Total Covered Payroll	\$315,882	\$363,724
Proposed Rate/\$100	\$0.440	\$0.480
Proposed Premium	\$1,389.88	\$1,745.88
Administration Fee	\$0.00	\$0.00
Total Monthly Premium	\$1,389.88	\$1,745.88
Percent Change	0.00%	25.61%
Total Annual Premium	\$16,678.57	\$20,950.50

*Note: Class 1 - All F/T Executives includes the following:

Bodendorf, David / Bolduc, James / Egan, Peter / Ferguson, Bettina / Gaffey, Thomas / Gingerich, Ronald
Hunt, Laurie / Kirk, Thomas / Quelle, Richard / Romano, John / Tracey, Michael